BÙI NGỌC ĐỨC
Digitally signed by BÙI NGỌC ĐỨC
DN: C=VN, L=QUẢNG NINH, OU=THUẾ TỔNG CỤC, CN=BÙI NGỌC ĐỨC, OID.0.9.2342.19200300.100.1.1=CCCD:022082003369, E=NGOCDUC1588@GMAIL.COM
Reason: I am the author of this document
Location: your signing location here
Date: 2026-11-20 15:42:23
Foxit PhantomPDF Version: 10.0.0

VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED
VINACOMIN – VANG DANH JOINT STOCK COMPANY

No.: 32/TVD-HĐQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Uong Bi, 20 November 2026

RESOLUTION
OF THE MEETING OF THE BOARD OF DIRECTORS
VINACOMIN - VANG DANH COAL JOINT STOCK COMPANY

Pursuant to the Charter on the Organization and Operation of Vinacomin – Vang Danh Coal Joint Stock Company, approved by the General Meeting of Shareholders on 23 April 2021;

Pursuant to the Operating Regulations of the Board of Directors, approved by the General Meeting of Shareholders on 23 April 2021;

Based on the ballots submitted by the Company's Board members on the matters put forward for approval at the Board of Directors meeting,

RESOLVES:

Article 1. The Board of Directors of Vinacomin – Vang Danh Coal Joint Stock Company approves the following matters.

1. Consideration and approval of the agenda and materials for the 2026 Extraordinary General Meeting of Shareholders (3rd Session)

Having considered Proposal No. 1440/TTr-TVD dated 10 November 2026 submitted by the Company's Director on the approval of the agenda and materials for the 2026 Extraordinary General Meeting of Shareholders (3rd Session), the members of the Board of Directors discussed the proposal and voted to approve the following matters.

1.1. The Board of Directors approves the agenda and materials for the 2026 Extraordinary General Meeting of Shareholders (3rd Session) of the Company as follows.

– The Meeting agenda.

– The materials and reports to be submitted to the Meeting.

1.2. The Board of Directors authorizes the Chairman of the Board of Directors and the Company's Director to sign the reports and proposals within their respective authority.

1.3. The Corporate Secretary and the person authorized to disclose information shall arrange for disclosure of the Meeting materials in accordance with applicable regulations. They shall coordinate with the relevant departments to ensure that all materials and other arrangements are in place for the 2026 Extraordinary General Meeting of Shareholders (3rd Session) to proceed smoothly in accordance with the plan approved by the Board of Directors.

Article 2. This Resolution shall take effect on the date of its signing and issuance.

Article 3. The members of the Board of Directors, the Board of Management, the Chief Accountant and the heads of the relevant departments of the Company shall implement this Resolution.

MEMBERS OF THE BOARD OF DIRECTORS	**CHAIRMAN OF THE BOARD OF DIRECTORS**
1. Mr. Ho Quoc	
2. Mr. Tran Van Thuc	
3. Mr. Trinh Van An	
4. Mr. Nguyen Ba Quang	**Nguyen Van Dung**

Recipients:
– As stated in Article 3
– Supervisory Board of the Company
– Filed with the Board of Directors and the Corporate Secretary

MEETING AGENDA
2026 Extraordinary General Meeting of Shareholders (3rd Session)
VINACOMIN – VANG DANH COAL JOINT STOCK COMPANY
(To be held at 9:00 a.m. on 22 December 2026)

No.	Time	Content	Presenter / Responsible Party
1	9:00–9:15	Reception of delegates, verification of shareholders' eligibility to attend, registration guidance and distribution of meeting materials.	Shareholder Eligibility Verification Committee FPT staff
2	9:15–9:25	Opening ceremony – Flag salute – Statement of the purpose of the Meeting and introduction of delegates – Introduction of the Chairperson of the Meeting	Mr. Hoang Van, Head of the Company's Organization and Personnel Department
3	9:25–9:30	Introduction and approval of the Meeting officers – Meeting Secretariat: Mr. Bui Ngoc Duc, Corporate Secretary – Vote Counting Committee: Mr. Phung The Anh, Supervisory Board member, as Head, together with staff of FPT Securities Joint Stock Company	Chairperson of the Meeting
4	9:30–9:45	Presentation of the draft meeting agenda, draft Working Regulations and draft Voting Rules.	Secretary of the Meeting
5	9:45–10:00	Vote on the meeting agenda, Working Regulations and Voting Rules.	Chairperson of the Meeting
6	10:00–10:15	Report on the results of verification of shareholders' eligibility to attend the Meeting.	Ms. Nguyen Thi Thuy Diu, Head of the Shareholder Eligibility Verification Committee
7	10:15–10:20	1. Presentation of the Proposal on the Reversal to After-Tax Profit of the Excess Allocation to the Development Investment Fund and Payment of Dividends to Shareholders. 2. Presentation of the Proposal on the Addition of a Business Line and Amendment of the Head Office Address in the Company's Charter.	Mr. Ho Quoc, Member of the Board of Directors and Director of the Company
8	10:20–10:25	Voting instructions and voting at the Meeting.	Mr. Phung The Anh, Head of the Vote Counting Committee
9		15-minute break	
10	10:40–10:45	Announcement of the voting results.	Mr. Phung The Anh, Head of the Vote

No.	Time	Content	Presenter / Responsible Party
			Counting Committee
11	10:45–10:55	Presentation of the draft Minutes and Resolution of the Meeting.	Secretary of the Meeting
12	10:55–11:00	Adoption of the Minutes and Resolution of the Meeting.	Chairperson of the Meeting
13	11:00–11:10	Closing of the Meeting.	Chairperson of the Meeting

VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED
VINACOMIN - VANG DANH COAL JSC
No.: 1490 /TTr-TVD

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Uong Bi, 20 November 2026

PROPOSAL
Approval of the Addition of a Business Line and Amendment of the Head Office Address in the Company's Charter

To: Esteemed Shareholders of Vinacomin - Vang Danh Coal Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020 and Law No. 76/2025/QH15 dated 17 June 2025 amending and supplementing certain articles of the Law on Enterprises,

Pursuant to the Charter of Vinacomin – Vang Danh Coal Joint Stock Company,

Pursuant to Official Letter No. 6709/TKV-KCM dated 25 September 2026 of Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV) on the extraction and trading of mine waste rock and spoil,

Pursuant to Official Letter No. 7234/TKV-KCM dated 16 October 2026 of TKV on completing procedures and preparing plans and schemes for the extraction and trading of mine waste rock and spoil,

Pursuant to Official Letter No. 7790/TKV-KSNB dated 4 November 2026 of TKV on organizing the 2026 Extraordinary General Meeting of Shareholders of Vinacomin – Vang Danh Coal Joint Stock Company,

The Board of Directors submits the following proposal to the 2026 Extraordinary General Meeting of Shareholders (3rd Session) for approval of the addition of a business line and amendment of the head office address in the Company's Charter.

1. Addition of a Business Line

Under TKV's directions in Official Letters No. 6709/TKV-KCM dated 25 September 2026 and No. 7234/TKV-KCM dated 16 October 2026, all coal and mineral mining and processing entities that directly manage waste rock and spoil and have the functions, business lines and capabilities required by law and meet the applicable operating conditions may take the initiative to complete their application dossiers and carry out the relevant legal procedures to obtain authorization to extract, use and trade waste rock and spoil generated during or after mining and waste rock and spoil generated after coal or mineral processing (collectively, "mine waste rock and spoil"), in accordance with applicable regulations.

Having reviewed the Company's existing business lines against those set out in Decision No. 36/2025/QD-TTg dated 29 September 2025 of the Prime Minister, and in line with TKV's directions, the Board of Directors respectfully requests that the General Meeting of Shareholders vote to approve the following addition.

Business line (code 4673) — Wholesale of other construction materials and installation equipment. Details — Wholesale of earth and rock, stone, sand, gravel and clay extracted and/or produced from mining waste rock and spoil.

2. Amendment of the Head Office Address in the Company's Charter

Resolution No. 36/2026/QH16 on the establishment of Quang Ninh City was adopted by the 16th National Assembly of the Socialist Republic of Vietnam at its first extraordinary session on 24 August 2026 and took effect on 1 September 2026. Accordingly, the Company needs to update its registered head office address to No. 969 Bach Dang Street, Uong Bi Ward, Quang Ninh City. The Board of Directors respectfully requests that the General Meeting of Shareholders vote to approve this amendment.

The Board of Directors respectfully submits this Proposal to the Meeting for shareholders' consideration and vote./.

Recipients:
– Shareholders of the Company;
– Members of the Board of Directors and the Supervisory Board;
– Company website;
– Filed at: the Administration Office, Board of Directors and Corporate Secretary.

ON BEHALF OF THE BOARD OF DIRECTORS
MEMBER OF THE BOARD OF DIRECTORS
AND DIRECTOR

M.S.D.N: 5700101877 - C.T.C.P - CÔNG TY CỔ PHẦN THAN VÀNG DANH VINACOMIN - P.UÔNG BÍ - TP.QUẢNG NINH

Ho Quoc

VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED
VINACOMIN - VANG DANH COAL JSC
No.: 1491 /TTr-TVD

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Uong Bi, 20 November 2026

PROPOSAL
Reversal to After-Tax Profit of the Excess Allocation to the Development Investment Fund and Payment of Dividends to Shareholders

To: Esteemed Shareholders of Vinacomin - Vang Danh Coal Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020 and Law No. 76/2025/QH15 dated 17 June 2025 amending and supplementing certain articles of the Law on Enterprises,

Pursuant to the Charter of Vinacomin – Vang Danh Coal Joint Stock Company,

Pursuant to Official Letter No. 7377/TKV-KSNB dated 21 October 2026 of Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV) regarding the implementation of Conclusion No. 466/KL-TTCP dated 17 July 2026 of the Government Inspectorate,

The Board of Directors submits the following proposal to the 2026 Extraordinary General Meeting of Shareholders (3rd Session).

TKV's Official Letter No. 7377/TKV-KSNB dated 21 October 2026 directs the Company to implement Conclusion No. 466/KL-TTCP dated 17 July 2026 of the Government Inspectorate, which states: *"... Vinacomin – Vang Danh Coal Joint Stock Company allocated funds to the Development Investment Fund in excess of the prescribed rate. The excess allocation of VND 1,375,048,311 must be reversed to after-tax profit and distributed as dividends to shareholders."* In accordance with TKV's directions, the Board of Directors directed the preparation of the following cash dividend payment plan.

1. Source of Funds

The Company will fund the dividends entirely from the excess allocation to the Development Investment Fund that is reversed to the Company's undistributed after-tax profit in accordance with the Government Inspectorate's Conclusion.

2. Total Dividend Amount: VND 1,375,048,311 *(in words: one billion three hundred seventy-five million forty-eight thousand three hundred eleven Vietnamese dong).*

3. Form of Payment: Cash dividends.

4. Dividend per Share and Entitlement Ratio

– Dividend per share — VND 30.58 per share, equivalent to 0.3058% of par value.

– Entitlement ratio — 100 : 0.3058. A shareholder holding one (01) share on the record date is entitled to VND 30.58 per share.

5. Treatment of Fractional Amounts

To facilitate the exercise of dividend entitlements in full, the Board of Directors proposes the following.

– The cash dividend payable to each shareholder will be rounded down to the nearest whole Vietnamese dong.

– The VND 83,930 residual amount arising from rounding, representing the difference between the total amount calculated by the system and the total amount to be distributed under the Government Inspectorate's Conclusion, will be retained and credited back to the Company's undistributed after-tax profit.

6. Dividend Distribution by Shareholder Group

No.	Shareholder group	Owner ship	Number of shares	Dividends to be distributed (VND)	Actual dividends payable (VND)	Difference (VND)
1	Vietnam National Coal and Mineral Industries Holding Corporation Limited	66.83%	30,048,743		918,890,561	
2	Other shareholders	33.17%	14,914,121		456,073,820	
	Total	**100%**	**44,962,864**	**1,375,048,311**	**1,374,964,381**	**83,930**

7. Eligible Shareholders and Payment Procedures

7.1. Eligible shareholders are existing holders of ordinary shares of Vinacomin – Vang Danh Coal Joint Stock Company whose names appear on the list of shareholders as of the record date for dividend entitlement.

7.2. Payment procedures

– For deposited securities, shareholders should complete the procedures for receiving dividends at the securities companies where they maintain their securities depository accounts.

– For undeposited securities, shareholders should complete the procedures for receiving dividends at the Company's Finance, Accounting and Statistics Department on business days.

– Tax withholding — The Company will withhold personal income tax at a rate of 5% from dividends payable to individual shareholders before payment, in accordance with applicable tax laws.

The Board of Directors respectfully submits this Proposal to the Meeting for shareholders' consideration and vote.

Recipients:
– Shareholders of the Company;
– Members of the Board of Directors and the Supervisory Board;
– Company website;
– Filed with the Administration Office, Board of Directors and Corporate Secretary.

ON BEHALF OF THE BOARD OF DIRECTORS
MEMBER OF THE BOARD OF DIRECTORS
AND DIRECTOR

CÔNG TY CỔ PHẦN THAN VÀNG DANH VINACOMIN

Ho Quoc

VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED
VINACOMIN - VANG DANH COAL JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Uong Bi, 22 December, 2026

DRAFT

WORKING REGULATIONS
At the 2026 Extraordinary General Meeting of Shareholders (3rd Session) Vinacomin - Vang Danh Coal Joint Stock Company

Pursuant to the Law on Enterprises dated 17 June 2020 and its related amending laws;

Pursuant to the Law on Securities dated 26 November 2019 and its related amending laws;

Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of certain articles of the Law on Securities, and its related amending decrees;

Pursuant to the Charter of Vinacomin - Vang Danh Coal Joint Stock Company,

The 2026 Extraordinary General Meeting of Shareholders (3rd Session) of Vinacomin - Vang Danh Coal Joint Stock Company shall be organized and conducted in accordance with these Regulations.

Chapter I
GENERAL PROVISIONS

Article 1. Purpose and Requirements

1. Purpose. These Regulations ensure that the 2026 Extraordinary General Meeting of Shareholders (3rd Session) (the "Meeting") is conducted in accordance with applicable law and the Charter of Vinacomin – Vang Danh Coal Joint Stock Company (the "Company"), with a view to protecting the lawful rights and interests of the Company and its shareholders.

2. Requirements. These Regulations must be consistent with applicable law and the Company's Charter.

Article 2. Scope and Persons Subject to These Regulations

1. Scope. These Regulations apply throughout the conduct of the Meeting.

2. Persons subject to these Regulations. These Regulations apply to shareholders, authorized representatives and other persons invited to attend the Meeting.

Chapter II
SPECIFIC PROVISIONS

Article 3. Eligibility to Attend the Meeting

Persons eligible to attend the Meeting include shareholders of the Company whose names appear on the list finalized by the Vietnam Securities Depository and Clearing Corporation (VSDC) as of 20 November 2026, representatives authorized by a shareholder or a group of shareholders, and other persons invited to attend.

Article 4. Rights and Obligations of Shareholders and Authorized Representatives Attending the Meeting

Shareholders and authorized representatives attending the Meeting are referred to in these Regulations as *"Attendees"*.

1. Rights

Attendees have the following rights:

a) To attend the Meeting in person and to discuss, express opinions and vote on all matters within the Meeting's authority.

b) To receive one (01) Voting Card, one (01) Ballot and the materials required for discussion, statements and voting. The materials shall bear the Company's seal.

c) If they arrive late, to register and vote on matters that have yet to be voted on. The Chairperson is under no obligation to suspend the Meeting in such cases, and votes already taken remain valid.

d) To exercise other rights prescribed by applicable law and the Company's Charter.

2. Obligations

Attendees have the following obligations:

a) To bring their Citizen ID Card, passport or other identification document and, in the case of authorized representatives, a Power of Attorney.

b) Upon entering the meeting room, Attendees or their interpreters, if any, must strictly follow the Organizing Committee's seating arrangements and sit in the seats marked with their shareholder codes on the backs of the chairs.

c) Attendees must refrain from smoking or using other stimulants in the meeting room. They must not attend while intoxicated or under the influence of other stimulants to the extent that they are unable to control their conduct.

d) Attendees must refrain from private conversations, unrelated activities and any conduct that disrupts order or otherwise interferes with the proceedings. Mobile phones must be set to vibrate or switched off and must not be used during the Meeting. In the event of force majeure or a personal matter, Attendees must seek the Chairperson's permission before leaving the meeting room.

e) Attendees may speak only on matters on the Meeting agenda.

g) Attendees who decide to discontinue their participation in the Meeting must notify the Shareholder Eligibility Verification Committee.

h) Attendees must follow the Chairperson's directions in the conduct of the Meeting.

Article 5. Use of Voting Cards and Ballots to Approve Matters at the Meeting

1. All matters on the agenda and considered at the Meeting shall be discussed and voted on openly using Voting Cards. Each Voting Card shall bear the Company's seal and state the identification code, the full name of the shareholder or representative, and the total number of shares held and represented by proxy.

2. Attendees shall raise their Voting Cards in response to the questions put to them by the Chairperson. The Chairperson shall announce the result at the Meeting immediately after voting on each matter concludes.

3. Raising Voting Cards

a) An Attendee may raise their Voting Card only once per matter to indicate "Approve", "Disapprove" or "Abstain". The Attendee shall hold the Voting Card up high with its front facing the Chairperson.

b) If an Attendee does not raise their Voting Card when any of the three options ("Approve", "Disapprove" or "Abstain") is called for a matter, the Attendee shall be deemed to have voted "Approve" on that matter.

c) If an Attendee raises their Voting Card more than once for a matter, the last option indicated shall be recorded as the Attendee's vote.

4. Completing Ballots

After voting on each matter by raising Voting Cards, Attendees shall mark the Ballots issued to them by the Organizing Committee to record the choices they indicated by raising their Voting Cards. Attendees shall then submit the Ballots to the Vote Counting Committee when directed by the Chairperson.

If the choice marked on an Attendee's Ballot differs from the choice previously indicated by raising the Voting Card, the choice marked on the Ballot shall be recorded as the Attendee's vote.

Each matter on the Ballot has three boxes for Attendees to indicate their choice:

– "Approve"

– "Disapprove"

– "Abstain"

For each matter, an Attendee shall mark either an (X) or a (V) in one of the three boxes to indicate their choice, then sign and clearly write their full name on the Ballot before submitting it to the Vote Counting Committee.

A Ballot is invalid in any of the following cases:

– It is not in the form issued by the Organizing Committee or does not bear the Company's red seal.

– It is torn or damaged or contains any extraneous mark or symbol.

– The shareholder or shareholder representative attending the Meeting has failed to sign it and clearly write their full name.

– It contains erasures or corrections.

– For any matter, the Attendee has marked no box or more than one box.

Chapter III

SHAREHOLDER ELIGIBILITY VERIFICATION COMMITTEE AND VOTE COUNTING COMMITTEE

Article 6. Rights and Obligations of the Shareholder Eligibility Verification Committee

1. Rights

a) To request that Attendees present their Citizen ID Cards or passports and, for authorized representatives, their Powers of Attorney.

b) To guide Attendees through registration and clarify any questions they may have.

2. Obligations

a) To issue Voting Cards, Ballots and materials required for discussion and voting at the Meeting to Attendees, including those arriving late.

b) To prepare a list of shareholders and persons authorized by shareholders to attend the Meeting.

c) To prepare minutes recording the results of the verification of Attendees' eligibility and report those results to the Meeting.

d) To report to the Meeting before each vote if the number of Attendees has increased.

đ) To forward the results of the eligibility verification to the Chairperson immediately after the Meeting closes and to be accountable under the law and to the Meeting for those results.

e) To perform other tasks at the Chairperson's request.

Article 7. Responsibilities of the Vote Counting Committee

The Vote Counting Committee shall:

1. Count votes indicated by Voting Cards and Ballots, prepare minutes and report the results of the Ballot count for each matter to the Meeting as directed by the Chairperson.

2. Prepare the Vote Counting Minutes and report the vote-counting results to the Meeting.

3. Be accountable under the law and to the Meeting for the accuracy of the results of its work.

Chapter IV

CHAIRPERSON AND SECRETARY OF THE MEETING

Article 8. Rights and Obligations of the Chairperson

The Chairman of the Company's Board of Directors shall serve as Chairperson of the Meeting. The Chairperson shall have the rights and obligations prescribed by the Law on Enterprises and the Company's Charter, including the following:

1. Rights

a) To preside over the Meeting.

b) To make final decisions on the order of business, procedures or matters arising outside the Meeting agenda.

c) To record comments on matters outside the Meeting agenda without responding to them.

d) To stop an Attendee from speaking if their comments are outside the Meeting agenda, repetitive or unclear.

e) To remove any person who disrupts the Meeting, fails to comply with the Chairperson's directions in the conduct of the Meeting or obstructs its normal proceedings.

g) To nominate the Secretary of the Meeting.

2. Obligations

a) To conduct the Meeting in accordance with the order and procedures prescribed by applicable law, the Company's Charter and the Meeting agenda.

b) To respond fully to comments and proposals raised by Attendees on matters within the Meeting agenda or authorize another person to do so.

c) To sign and issue the Minutes and Resolutions of the Meeting.

Article 9. Secretary of the Meeting

The Secretary of the Meeting shall have the rights and obligations prescribed by the Law on Enterprises and the Company's Charter. The Secretary shall keep a full and accurate record of the proceedings, present the draft Minutes and Resolutions of the Meeting, share responsibility with the Chairperson for the truthfulness and accuracy of the Minutes, and arrange for the Minutes and Resolutions of the Meeting to be retained in accordance with the Company's Charter.

Chapter V
PROCEDURES FOR CONDUCTING THE MEETING

Article 10. Quorum for the Meeting

1. The Meeting may proceed if the Attendees represent more than 50% of the total shares carrying voting rights, based on the list of shareholders eligible to attend the Meeting as of the record date.

2. If the Meeting does not meet the above quorum requirement, subsequent sessions of the General Meeting of Shareholders shall be convened and conducted in accordance with the Law on Enterprises and Clauses 2 and 3 of Article 19 of the Company's Charter.

Article 11. Approval of Resolutions of the Meeting

A resolution of the Meeting shall be approved if it receives votes in favor representing more than 50% of the total votes of Attendees present in person at the Meeting, in accordance with Clause 4 of Article 21 of the Company's Charter.

Article 12. Speaking at the Meeting

1. Registration. Before speaking, Attendees shall register the subject of their remarks. The registration form is available at the Shareholder Eligibility Verification Desk. The Secretary of the Meeting shall receive the completed forms and forward them to the Chairperson.

2. Speaking procedure. Attendees shall speak briefly, address the registered subject and confine their remarks to matters on the Meeting agenda. The Chairperson shall call on Attendees in the order in which they registered. Attendees shall refrain from repeating comments already made by others or raising matters already addressed by the Chairperson.

Chapter VI
MINUTES AND RESOLUTIONS OF THE MEETING

Article 13. Minutes and Resolutions of the General Meeting of Shareholders

1. The Minutes and Resolutions of the Meeting shall be prepared in Vietnamese and shall contain the information prescribed by applicable law.

2. Before the Meeting closes, the Minutes and Resolutions shall be read aloud and put to a vote by a show of Voting Cards.

3. The Minutes shall be made available to shareholders by posting them on the Company's website at vangdanhcoal.com.vn, under "Shareholder Relations", by selecting "2026 Extraordinary General Meeting of Shareholders (3rd Session)". If a shareholder or representative requests a hard copy, the Company shall send it by post or fax.

These are the Working Regulations of the 2026 Extraordinary General Meeting of Shareholders (3rd Session) of Vinacomin – Vang Danh Coal Joint Stock Company.

These Regulations shall take effect immediately upon approval by a vote of the shareholders.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRPERSON

Recipients:
– Shareholders of the Company
– Authorized Information Disclosure Officer
– CV Department (Information Disclosure)
– State Securities Commission (SSC) and Hanoi Stock Exchange (HNX)
– Filed with the Secretary of the Board of Directors and in the Meeting records

CHAIRMAN OF THE BOARD OF DIRECTORS
Nguyen Van Dung

VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED
VINACOMIN – VANG DANH JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

DRAFT

Uong Bi, 22 December 2026

REGULATIONS
ON THE VOTING RULES AT THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS (3RD SESSION) OF VINACOMIN - VANG DANH COAL JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 and its related amending laws;

Pursuant to the Law on Securities No. 54/2019/QH14 and its related amending laws;

The Charter on the Organization and Operation of Vinacomin - Vang Danh Coal Joint Stock Company.

PART I: GENERAL PROVISIONS

Article 1. Purpose

1. These Regulations are established to specifically prescribe the principles and methods of voting, in accordance with the law, the Charter, and the Company's Corporate Governance Regulations;

2. Shareholders shall exercise their right to express opinions on specific matters and issues, so as to determine whether such matters and issues satisfy the conditions for approval by the Meeting;

Article 2. Scope of Application

These Regulations shall apply solely to voting conducted at the 2026 Extraordinary General Meeting of Shareholders (3rd Session) of Vinacomin - Vang Danh Coal Joint Stock Company.

Article 3. Principles and Subjects Entitled to Vote

1. Voting Principles:

- To ensure compliance with the provisions of the law and the Company's Charter;
- To ensure the principles of openness, democracy, and the lawful rights and interests of all shareholders;
- To ensure the concentration and organizational stability of the Meeting.

2. Subjects Entitled to Vote:

- Being shareholders holding ordinary shares with voting rights, or authorized representatives with voting rights attending the Meeting (as per the shareholder list finalized for the purpose of exercising the right to attend and vote at the 2026 Extraordinary General

Meeting of Shareholders (3rd Session), issued by the Vietnam Securities Depository and Clearing Corporation (VSDC)), who are present at the Meeting and have duly registered to attend the Meeting in accordance with the regulations announced by the Company.

- Ballots shall be issued to shareholders at the registration desk.

PART II: VOTING INSTRUCTIONS

Article 4. Method of Voting

Shareholders shall be entitled to participate in voting immediately upon registration. In the event that a shareholder arrives late, the validity of Ballots already cast shall not be affected.

Article 5. Voting Principles

- A shareholder's voting rights shall correspond to the number of shares owned/represented by that shareholder.
- Voting on matters at the Meeting shall be conducted by way of open, direct voting.
- The Ballot and Voting Card shall be issued by the Organizing Committee. The content of the Ballot and Voting Card shall include: the matters to be voted upon, the name of the shareholder or authorized representative, and the total number of shares with voting rights. The Ballot shall include a number of matters to be approved at the Meeting in accordance with the adopted agenda.
- Upon receiving the Voting Card and Ballot, the shareholder/shareholder's representative must verify the information, the total number of shares with voting rights, and the total number of Ballots received; any discrepancy must be reported immediately at the time of receipt. The Voting Card and Ballot shall be deemed valid only where they contain full and accurate information as required thereon.
- When voting on each matter, the shareholder/shareholder's representative attending the Meeting shall indicate their voting choice (Approve, Disapprove, or Abstain) by marking (X) / (✓) in one (01) of the three (03) voting boxes, and shall sign and clearly state their full name on the Ballot before submitting it to the Vote Counting Committee.
- Voting shall be conducted in accordance with Article 5 of the Working Regulations of the 2026 Extraordinary General Meeting of Shareholders (3rd Session) of Vinacomin - Vang Danh Coal Joint Stock Company.

Article 6. Matters Approved by Voting

Matters put to a vote shall be approved in accordance with Article 11 of the Working Regulations for Organizing the 2026 Extraordinary General Meeting of Shareholders (3rd Session) of Vinacomin - Vang Danh Coal Joint Stock Company.

PART III: VOTE COUNTING AND ANNOUNCEMENT OF RESULTS

Article 7. Vote Counting Committee, Voting Principles, and Vote-Counting Principles

1. Vote Counting Committee:

Vote counting shall be carried out by the Vote Counting Committee. The Meeting's Organizing Committee shall prepare and propose to the General Meeting of Shareholders a Vote Counting Committee, which shall be responsible for: introducing and distributing Ballots, providing guidance and answering questions during the voting process; conducting the vote count; and announcing the voting results before the Meeting. This Vote Counting Committee shall be approved by the shareholders attending the Meeting by way of open voting at the Meeting.

2. Vote-Counting Principles:

a. Voting Card

- The Vote Counting Committee shall count votes in accordance with the Chairperson's instruction to raise the Voting Card, indicating "Approve," "Disapprove," or "Abstain."
- An Attendee shall raise the "Voting Card" only once for a given matter.
- In the event that an Attendee does not raise the Voting Card during any of the three rounds of voting ("Approve," "Disapprove," and "Abstain") for a given matter, such Attendee shall be deemed to have voted to approve that matter.
- In the event that an Attendee raises the Voting Card more than once (01) for a given matter, the Attendee's final choice shall be recorded as the final voting result.
- Ban kiểm phiếu kiểm phiếu theo hiệu lệnh giơ thẻ biểu quyết của Chủ tọa Đại hội với các ý kiến "Tán thành" hoặc "Không tán thành" hoặc "Không có ý kiến".

b. Ballot

- Prior to voting, the Vote Counting Committee shall inspect the condition of the ballot box in the presence of shareholders.
- Voting shall commence upon announcement by a representative of the Vote Counting Committee and shall conclude either when the last shareholder has deposited their Ballot into the ballot box, or upon announcement by the Chairperson of the Meeting that the voting period has ended, whichever occurs first. Upon the conclusion of voting, the ballot box shall be sealed by the Vote Counting Committee.

3. Regulations on Vote Counting:

The Vote Counting Committee shall conduct the vote count in accordance with the following provisions:

- The Vote Counting Committee shall work in a separate room/area;
- The Vote Counting Committee may use electronic technical equipment and technical staff to assist in the vote count;
- To verify the validity of the Ballots;
- To examine each Ballot in turn and record the vote-counting results;
- To seal all Ballots and hand them over to the Chairperson.

Article 8. Preparation and Announcement of the Vote-Counting Minutes

Upon completion of the vote count, the Vote Counting Committee shall be responsible for compiling the voting results and preparing the Vote-Counting Minutes. The Vote-Counting Minutes shall be signed by the members of the Vote Counting Committee to confirm the accuracy, transparency, and adherence to the proper principles and procedures of the vote count.

The content of the Vote-Counting Minutes must clearly state the following: the composition of the Vote Counting Committee; the time and place at which the vote count was conducted; the total number of shareholders participating in the vote; the total number of voting shares present at the Meeting; the total number of Ballots issued; the total number of Ballots collected; the total number of invalid Ballots; the total number of valid Ballots; the total number of Ballots in favor, against, or abstaining, and the corresponding voting ratio for each matter voted upon; and the signatures of the members of the Vote Counting Committee.

The full text of the Vote-Counting Minutes must be announced before the Meeting. The Head of the Vote Counting Committee may announce the voting results on behalf of the Chairperson.

PART IV: COMPLAINTS AND EFFECTIVENESS

Article 9. Complaints

Any complaint regarding the voting results shall be considered immediately at the Meeting. In the event of a disagreement concerning the voting procedure or the voting results, the Vote Counting Committee shall conduct a recount and seek the Meeting's decision on the matter.

Article 10. Effectiveness

These Voting Rules shall take effect immediately upon approval by the 2026 Extraordinary General Meeting of Shareholders (3rd Session) of Vinacomin - Vang Danh Coal Joint Stock Company.

Recipients:
- Shareholders of the Company;
- Board of Directors (BOD), Supervisory Board (SB) of the Company;
- Archived: Office of the Company, BOD.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Nguyen Van Dung

VINACOMIN - VANG DANH COAL JOINT STOCK COMPANY
2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS (3RD SESSION)

BALLOT
VOTER ID: .....

Full name: .....
Number of shares in own possession: ..... shares
Number of shares authorized by other shareholders: ..... shares
Total number of voting shares ..... shares

(Check the corresponding box for your choice in each content)

CONTENT	Approve	Disapprove	Abstain
Content 01: Approval of the Reversal to After-Tax Profit of the Excess Allocation to the Development Investment Fund and Payment of Dividends to Shareholders.	☐	☐	☐
Content 02: Approval of the Addition of a Business Line and Amendment of the Head Office Address in the Company's Charter	☐	☐	☐

Guide:

Shareholders tick (X) in one of 3 boxes:
Approve/Disapprove/Abstain each Proposal.

December 22, 2026
VOTER
(Signature and full name)

VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED
VINACOMIN – VANG DANH JOINT STOCK COMPANY

No.: 04/2026/NQ-DHDCD

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Uong Bi, 22 December, 2026

DRAFT

RESOLUTION

OF THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS (3RD SESSION)

VINACOMIN – VANG DANH COAL JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14, adopted by the National Assembly of the Socialist Republic of Vietnam, 14th Legislature, at its 9th Session on 17 June 2020;

Pursuant to the Law on Securities No. 54/2019/QH14, adopted by the National Assembly of the Socialist Republic of Vietnam, 14th Legislature, on 26 November 2019;

Pursuant to the Charter on the Organization and Operation of Vinacomin – Vang Danh Coal Joint Stock Company;

Pursuant to the Minutes of the 2026 Extraordinary General Meeting of Shareholders (3rd Session) of Vinacomin – Vang Danh Coal Joint Stock Company, dated 22 December 2026;

RESOLVES:

Article 1. Approval of the Addition of a Business Line and Amendment of the Head Office Address in the Company's Charter

1. To add the following business line (code 4673) — Wholesale of other construction materials and installation equipment. Details — Wholesale of earth and rock, stone, sand, gravel and clay extracted and/or produced from mining waste rock and spoil.

2. To update the Company's registered head office address to No. 969 Bach Dang Street, Uong Bi Ward, Quang Ninh City.

Article 2. Approval of the Reversal to After-Tax Profit of the Excess Allocation to the Development Investment Fund and Payment of Dividends to Shareholders

The General Meeting of Shareholders approves the reversal and dividend payment in accordance with the Government Inspectorate's Conclusion, on the following terms.

1. Source of Funds: The Company will fund the dividends entirely from the excess allocation to the Development Investment Fund that is reversed to the Company's undistributed after-tax profit in accordance with the Government Inspectorate's Conclusion.

2. Total Dividend Amount: VND 1,375,048,311 *(in words: one billion three hundred seventy-five million forty-eight thousand three hundred eleven Vietnamese dong).*

3. Form of Payment: Cash dividends.

4. Dividend per Share and Entitlement Ratio

– Dividend per share — VND 30.58 per share, equivalent to 0.3058% of par value.

– Entitlement ratio — 100 : 0.3058. A shareholder holding one (01) share on the record date is entitled to VND 30.58.

5. Treatment of Fractional Amounts

– The cash dividend payable to each shareholder will be rounded down to the nearest whole Vietnamese dong.

– The VND 83,930 residual amount arising from rounding, representing the difference between the total amount calculated by the system and the total amount to be distributed under the Government Inspectorate's Conclusion, will be retained and credited back to the Company's undistributed after-tax profit.

6. Dividend Distribution by Shareholder Group

No.	Shareholder group	Owner ship	Number of shares	Dividends to be distributed (VND)	Actual dividends payable (VND)	Difference (VND)
1	Vietnam National Coal and Mineral Industries Holding Corporation Limited	66.83%	30,048,743		918,890,561	
2	Other shareholders	33.17%	14,914,121		456,073,820	
	Total	**100%**	**44,962,864**	**1,375,048,311**	**1,374,964,381**	**83,930**

Article 3. Effectiveness and Implementation

The 2026 Extraordinary General Meeting of Shareholders (3rd Session) of Vinacomin – Vang Danh Coal Joint Stock Company was conducted fairly and lawfully. This Resolution shall take effect immediately upon its approval by the 2026 Extraordinary General Meeting of Shareholders (3rd Session) of the Company.

The 2026 Extraordinary General Meeting of Shareholders (3rd Session) authorizes the Board of Directors and the Board of Management of Vinacomin – Vang Danh Coal Joint Stock Company to implement the matters approved in this Resolution. They shall safeguard the lawful rights and interests of shareholders and the interests of the Company and act in accordance with applicable law.

Recipients:
– State Securities Commission (SSC) and Hanoi Stock Exchange (HNX) (Information Disclosure)
– Shareholders (via the Company's website)
– Board of Directors, Supervisory Board and Board of Management
– Filed with the Administration Office and Corporate Secretary

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRPERSON

CHAIRMAN OF THE BOARD OF DIRECTORS
Nguyen Van Dung