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VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED
VINACOMIN – VANG DANH COAL JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: **2426**/TB-TVD

Uong Bi, 20 November 2026

NOTICE
Convening the 2026 Extraordinary General Meeting of Shareholders (3rd Session) Vinacomin – Vang Danh Coal Joint Stock Company

To: The Shareholders of Vinacomin – Vang Danh Coal Joint Stock Company

Pursuant to the Charter of Vinacomin – Vang Danh Coal Joint Stock Company;

Pursuant to Resolution No. 31/TVD-HDQT dated 30 October 2026 of the Board of Directors of Vinacomin – Vang Danh Coal Joint Stock Company;

Pursuant to Resolution No. 32/TVD-HDQT dated 20 November 2026 of the Board of Directors of Vinacomin – Vang Danh Coal Joint Stock Company;

Pursuant to the conditions for convening the 2026 Extraordinary General Meeting of Shareholders (3rd Session);

The Board of Directors of Vinacomin – Vang Danh Coal Joint Stock Company hereby convenes the 2026 Extraordinary General Meeting of Shareholders (3nd Session), with the following particulars:

1. Date, Time, and Venue:

- Time: From 9:00 AM, on 22 December 2026;
- Venue: Conference Hall, Vinacomin-Vang Danh Coal Joint Stock Company, No. 969 Bach Dang Street, Uong Bi Ward, Quang Ninh City.

2. Attendees:

- The Board of Directors and the Supervisory Board of the Company;
- Shareholders entitled to attend the 2026 Extraordinary General Meeting of Shareholders (3rd Session) *(the list of shareholders entitled to attend the 2026 Extraordinary General Meeting of Shareholders shall be finalized as of 20 November 2026).*

3. Meeting Agenda

– The Meeting shall discuss and vote on the following matters.

(i) Approval of the reversal to after-tax profit of the amount allocated to the Development Investment Fund in excess of the prescribed rate and payment of VND 1,375,048,311 in dividends to shareholders pursuant to Conclusion No. 466/KL-TTCP dated 17 July 2026 of the Government Inspectorate (Conclusion 466). The amount to be reversed to after-tax profit and distributed as cash dividends is VND 1,374,964,381, corresponding to a dividend rate of 0.3058%. This amount is VND 83,930 less than the amount stated in Conclusion 466 because the dividend rate is specified to four decimal places. The remaining balance is proposed to be carried forward to the following year as undistributed profit.

(ii) Approval of the addition of a business line and amendment of the head office address in the Company's Charter, as detailed below.

– Addition of a business line -Wholesale of other construction materials and installation equipment (business line code 4673). Details -Wholesale of earth and rock, stone, sand, gravel and clay extracted and/or produced from mining waste rock and spoil.

– Amendment of the head office address in the Company's Charter to No. 969 Bach Dang Street, Uong Bi Ward, Quang Ninh City.

4. Registration to Attend the Meeting

4.1. To facilitate arrangements for the Meeting, shareholders are kindly requested to submit their attendance confirmation or proxy appointment to the Organizing Committee of the General Meeting of Shareholders by post, fax or email before 4:00 p.m. on 19 December 2026 using the contact details below.

– Office of Vinacomin – Vang Danh Coal Joint Stock Company, No. 969 Bach Dang Street, Uong Bi Ward, Quang Ninh City.

– Telephone 0203 3573 385 | Fax 0203 3853 120 | Email hoaithukyqn@gmai.com | Mobile 0936.464.482 (Mr. Bui Ngoc Duc, Corporate Secretary).

4.2. Shareholders who register by fax, telephone or email are requested to bring their Citizen ID Card or passport to the Meeting. Authorized representatives must also bring their power of attorney.

4.3. In addition to the agenda above, shareholders may download the Attendance Confirmation Form or the Power of Attorney and refer to related materials on the Company's website (https://vangdanhcoal.com.vn). Shareholders or groups of shareholders specified in Clause 2, Article 115 of the Law on Enterprises have the right to propose matters for inclusion in the agenda of the General Meeting of Shareholders. Proposals must be made in writing and submitted to the Company no later than three (03) working days before the Meeting opens. Each proposal must state the shareholder's name, the number of shares held and the matter proposed for inclusion in the agenda.

Documents enclosed with this Notice

– Agenda of the 2026 Extraordinary General Meeting of Shareholders (3rd Session).

– Attendance Confirmation Form for the 2026 Extraordinary General Meeting of Shareholders (3rd Session).

– Power of Attorney for the 2026 Extraordinary General Meeting of Shareholders (3rd Session), together with a list of suggested proxy holders for shareholders' consideration.

The Board of Directors of Vinacomin – Vang Danh Coal Joint Stock Company cordially invites shareholders to attend the 2026 Extraordinary General Meeting of Shareholders (3rd Session) of the Company.

Recipients:
- As addressed;
- Company website;
- Board of Directors, Supervisory Board (e-copy);
- Filed at: Administration Office, Meeting Records.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 5700101877 - C.T.C.P
CÔNG TY CỔ PHẦN THAN VÀNG DANH VINACOMIN
P.UÔNG BÍ-TP.QUẢNG NINH

Nguyen Van Dung

** **Note**: Shareholders and their authorized representatives shall bear all travel, accommodation, meal, and other expenses incurred in attending the Meeting.*

– Amendment of the head office address in the Company's Charter to No. 969 Bach Dang Street, Uong Bi Ward, Quang Ninh City.

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Recipients:
- As addressed;
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- Board of Directors, Supervisory Board (e-copy);
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ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 5700101877 - C.T.C.P
CÔNG TY CỔ PHẦN THAN VÀNG DANH VINACOMIN
P. UÔNG BÍ - T.P QUẢNG NINH

Nguyen Van Dung

** **Note**: Shareholders and their authorized representatives shall bear all travel, accommodation, meal, and other expenses incurred in attending the Meeting.*

MEETING AGENDA
2026 Extraordinary General Meeting of Shareholders (3rd Session)
VINACOMIN – VANG DANH COAL JOINT STOCK COMPANY
(To be held at 9:00 a.m. on 22 December 2026)

No.	Time	Content	Presenter / Responsible Party
1	9:00–9:15	Reception of delegates, verification of shareholders' eligibility to attend, registration guidance and distribution of meeting materials.	Shareholder Eligibility Verification Committee FPT staff
2	9:15–9:25	Opening ceremony – Flag salute – Statement of the purpose of the Meeting and introduction of delegates – Introduction of the Chairperson of the Meeting	Mr. Hoang Van, Head of the Company's Organization and Personnel Department
3	9:25–9:30	Introduction and approval of the Meeting officers – Meeting Secretariat: Mr. Bui Ngoc Duc, Corporate Secretary – Vote Counting Committee: Mr. Phung The Anh, Supervisory Board member, as Head, together with staff of FPT Securities Joint Stock Company	Chairperson of the Meeting
4	9:30–9:45	Presentation of the draft meeting agenda, draft Working Regulations and draft Voting Rules.	Secretary of the Meeting
5	9:45–10:00	Vote on the meeting agenda, Working Regulations and Voting Rules.	Chairperson of the Meeting
6	10:00–10:15	Report on the results of verification of shareholders' eligibility to attend the Meeting.	Ms. Nguyen Thi Thuy Diu, Head of the Shareholder Eligibility Verification Committee
7	10:15–10:20	1. Presentation of the Proposal on the Reversal to After-Tax Profit of the Excess Allocation to the Development Investment Fund and Payment of Dividends to Shareholders. 2. Presentation of the Proposal on the Addition of a Business Line and Amendment of the Head Office Address in the Company's Charter.	Mr. Ho Quoc, Member of the Board of Directors and Director of the Company
8	10:20–10:25	Voting instructions and voting at the Meeting.	Mr. Phung The Anh, Head of the Vote Counting Committee
9		15-minute break	
10	10:40–10:45	Announcement of the voting results.	Mr. Phung The Anh, Head of the Vote

No.	Time	Content	Presenter / Responsible Party
			Counting Committee
11	10:45–10:55	Presentation of the draft Minutes and Resolution of the Meeting.	Secretary of the Meeting
12	10:55–11:00	Adoption of the Minutes and Resolution of the Meeting.	Chairperson of the Meeting
13	11:00–11:10	Closing of the Meeting.	Chairperson of the Meeting

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ATTENDANCE CONFIRMATION FORM

For the 2026 Extraordinary General Meeting of Shareholders (3rd Session)
Vinacomin – Vang Danh Coal Joint Stock Company

To: The Organizing Committee of the General Meeting of Shareholders

Name of shareholder (or authorized representative of an institutional shareholder):……
……

Registered address: ……

Citizen ID Card / Passport No: ..... Date of Issue: .....

Place of Issue: .....

*(Or)*Enterprise Registration Certificate No. (if applicable): .....

Issued by: ..... Date of Issue: ..... / ..... / .....

Tel.: ..... Fax: ..... Email: .....

Shareholder Code: ..... ; Number of shares owned: ..... ordinary shares.

I/We have received the Notice of Invitation to attend the 2026 Extraordinary General Meeting of Shareholders (3rd Session) of Vinacomin - Vang Danh Coal Joint Stock Company, and hereby confirm attendance at the Meeting in the following manner:

- **ATTEND THE GENERAL MEETING IN PERSON** ☐
- **AUTHORIZATION OF A REPRESENTATIVE TO ATTEND THE MEETING** ☐

(Power of Attorney enclosed)

Respectfully notified for the information and compilation of the Organizing Committee of the General Meeting of Shareholders./.

Shareholder / Authorized Representative

** Notes:*

- Please mark (✓) in the appropriate box..

- If you authorize another person to attend on your behalf, please enclose the Proxy Appointment Letter and submit it to the Company.

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POWER OF ATTORNEY

Re: Attendance at the 2026 Extraordinary General Meeting of Shareholders (3rd Session)
Vinacomin - Vang Danh Coal Joint Stock Company

To: The Organizing Committee of the General Meeting of Shareholders
Vinacomin - Vang Danh Coal Joint Stock Company

Name of Shareholder:..... .....

Legal Representative *(for Institutional Shareholders):*..... .....

Citizen ID Card / Passport / Enterprise Registration Certificate No.:.....
Date of Issue: ..... Place of Issue: .....;

Address: .....

otal Number of Shares Owned / Represented: ..... shares *(In words: ..... shares)*

(Please select one of the following options and tick (✓) the appropriate box)

1. AUTHORIZATION OF AN INDIVIDUAL ☐

2. AUTHORIZATION OF THE BOARD OF DIRECTORS ☐

Information of the Authorized Representative:

Name Name of Individual/Organization): ..... Shareholder Code (if any).....

Citizen ID/Passport/Enterprise Registration No.: ..... Date of Issue: ..... Place of Issue: .....

Address: .....

Number of Shares Authorized: ..... shares *(In words: .....)*

Please Note: In the event that a shareholder is unable to attend and is unable to authorize another individual, such shareholder is kindly requested to authorize a member of the Board of Directors or the Board of Management of the Company, as per the list below:

No.	Full Name	Position	Selection	Number of Shares Authorized
1.	Mr. Nguyen Van Dung	Chairman of the Board of Directors		
2.	Mr. Ho Quoc	Member of the Board of Directors and General Director		
3.	Mr. Nguyen Ba Quang	Independent Member of		

		the Board of Directors		
4.	Mr. Tran Van Thuc	Member of the Board of Directors		
5.	Mr. Trinh Van An	Member of the Board of Directors		

(Please mark (X) next to the name of the member selected by the shareholder for authorization, and clearly state the number of shares authorized to each member.)

Terms of Authorization:

- The Authorized Party shall be entitled to act on behalf of the Authorizing Party to attend and vote on matters at the 2026 Extraordinary General Meeting of Shareholders (3rd Session) of Vinacomin - Vang Danh Coal Joint Stock Company, and to exercise all rights and perform all obligations at the General Meeting of Shareholders in connection with the number of shares so authorized.

- We shall bear full responsibility for this authorization and undertake to strictly comply with the applicable provisions of the law and the Charter of Vinacomin - Vang Danh Coal Joint Stock Company, and shall raise no complaint whatsoever thereafter.

**** Please Note:***

- The Authorized Party shall not further authorize its own shares and/or the shares of the Authorizing Party to any other person.

- If either the Authorizing Party or the Authorized Party is an organization, the Power of Attorney must bear the signature of its legal representative and the organization's seal.

- This Power of Attorney shall be valid only as the original document, bearing the signatures of both parties; if either the Authorizing Party or the Authorized Party is an organization, it must additionally bear the signature of the legal representative and the seal of that organization. This Power of Attorney shall expire upon the conclusion of the 2026 Extraordinary General Meeting of Shareholders (3rd Session) of Vinacomin - Vang Danh Coal Joint Stock Company.

……, …… 2026

Shareholder/Authorizing Party **Authorized Party**