VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED
– VANG DANH COAL JOINT STOCK COMPANY

No.: 2080/TB-TVD

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Uong Bi, August 20, 2026

NOTICE
Convening the 2026 Extraordinary General Meeting of Shareholders (2nd Session) Vinacomin – Vang Danh Coal Joint Stock Company

To: The Shareholders of Vinacomin – Vang Danh Coal Joint Stock Company

Pursuant to the Charter of Vinacomin – Vang Danh Coal Joint Stock Company;

Pursuant to Resolution No. 22/TVD-HDQT dated 30 July 2026 of the Board of Directors of Vinacomin – Vang Danh Coal Joint Stock Company;

Pursuant to the conditions for convening the 2026 Extraordinary General Meeting of Shareholders (2nd Session);

The Board of Directors of Vinacomin – Vang Danh Coal Joint Stock Company hereby convenes the 2026 Extraordinary General Meeting of Shareholders (2nd Session), with the following particulars:

1. Date, Time, and Venue:

- Time: From 9:00 AM, 18 September 2026;
- Venue: Conference Hall, Vinacomin – Vang Danh Coal Joint Stock Company, No. 969 Bach Dang Street, Uong Bi Ward, Quang Ninh Province.

2. Attendees:

- The Board of Directors and the Supervisory Board of the Company;
- Shareholders entitled to attend the 2026 Extraordinary General Meeting of Shareholders (2nd Session) *(the list of shareholders entitled to attend the 2026 Extraordinary General Meeting of Shareholders shall be finalized as of 19 August 2026).*

3. Meeting Agenda:

The Meeting shall discuss and vote to approve the following matters: (i) Approval of the dismissal of Mr. Duong Van Hoang, Head of the Supervisory Board, for the 2023–2028 term, from his position as a Supervisory Board Member; (ii) Approval of the proposed personnel standing for candidacy as a Supervisory Board member for the 2023–2028 term; (iii) By-election of one (01) additional Supervisory Board member for the 2023–2028 term.

4. Registration to Attend the Meeting:

4.1. To facilitate the thorough organization of the Meeting, shareholders are kindly requested to submit their attendance confirmation or proxy appointment to the Organizing Committee of the Meeting by post, fax, or email, no later than 16:00 hours on 15 September 2026, to the following address:

- Office of Vinacomin - Vang Danh Coal Joint Stock Company: No. 969 Bach Dang Street, Uong Bi Ward, Quang Ninh Province;

- Telephone: 0203 3573 385; Fax: 0203 3853 120; Email: hoaithukyqn@gmai.com; Mobile: 0936.464.482 (Mr. Bui Ngoc Duc, Corporate Secretary);

4.2. Shareholders who register by fax, telephone, or email are kindly requested, upon attending the Meeting, to bring their Citizen Identity Card/ID Card/Passport, together with a power of attorney (for authorized representatives attending the Meeting).

4.3. In addition to the foregoing, shareholders may download the attendance confirmation form or the proxy appointment form for the Meeting, and refer to related materials, on the Company's website *(https://vangdanhcoal.com.vn).* Shareholders or groups of shareholders as prescribed in Clause 2, Article 115 of the Law on Enterprises shall have the right to propose matters for inclusion in the agenda of the General Meeting of Shareholders. Such proposals must be made in writing and submitted to the Company no later than three (03) business days prior to the opening of the Meeting. Proposals must clearly state the shareholder's name, the number of shares held by the shareholder, and the matter proposed for inclusion in the meeting agenda.

Documents enclosed with this Notice include:

- Agenda of the 2026 Extraordinary General Meeting of Shareholders (2nd Session);
- (Form) Attendance Confirmation Form for the 2026 Extraordinary General Meeting of Shareholders (2nd Session);
- (Form) Proxy Appointment Form for the 2026 Extraordinary General Meeting of Shareholders (2nd Session), together with a list of designated proxy holders for shareholders' reference when granting a proxy to attend the Meeting.

The Board of Directors of Vinacomin - Vang Danh Coal Joint Stock Company respectfully invites all esteemed Shareholders to attend the Company's 2026 Extraordinary General Meeting of Shareholders (2nd Session)./.

Recipients:
- As addressed;
- Company website;
- Board of Directors, Supervisory Board (e-copy);
- Filed at: Administration Office, Meeting Records.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 5700101877 C.T.C.P
CÔNG TY CỔ PHẦN THAN VÀNG DANH VINACOMIN
P. UÔNG BÍ - T. QUẢNG NINH

Nguyen Van Dung

** **Note**: Shareholders and their authorized representatives shall bear all travel, accommodation, meal, and other expenses incurred in attending the Meeting.*

AGENDA OF THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS (2ND SESSION)
VINACOMIN - VANG DANH COAL JOINT STOCK COMPANY
(To be held at 9:00 AM on 18 September 2026)

No.	Time	Content	Presenter / Responsible Party
1.	9:00-9h15	Reception of delegates; verification of shareholders' eligibility to attend the General Meeting; registration guidance; and distribution of meeting materials.	Shareholder Eligibility Verification Committee; FPT Staff
2.	9:15- 9h25	Opening Ceremony: - Flag Salute Ceremony; - Statement of the purpose of the General Meeting; introduction of delegates; - Introduction of the Chairperson of the General Meeting.	Corporate Secretary
3.	9h25-9h30	Nomination and approval of the officers of the General Meeting: - Meeting Secretariat, comprising: Mr. Bui Ngoc Duc – Corporate Secretary; - Vote Counting Committee: Phung The Anh – Head, together with staff of FPT Securities Joint Stock Company	Chairperson of the General Meeting
4.	9h30-9h45	- Presentation of the draft agenda of the General Meeting; - Presentation of the draft Working Regulations of the General Meeting; - Presentation of the draft Voting Rules; - Presentation of the draft Election Regulations;	Secretary of the General Meeting
5.	09h45-10h00	- Approval of the meeting agenda; - Adoption of the Working Regulations of the General Meeting; - Adoption of the Voting Rules; - Adoption of the Election Regulations;	Chairperson of the General Meeting
6.	10h00-10h15	- Report on the results of verification of shareholders' eligibility to attend the General Meeting (Ms. Nguyen Thi Thuy Diu as Head, together with staff of FPT Securities Joint Stock Company);	Head, Shareholder Eligibility Verification Committee
7.	10h15-10h20	Presentation of the Proposals: + On the dismissal of Mr. Duong Van Hoang, Head of the Supervisory Board, for the 2023–2028 term, from his position as a Supervisory Board Member; + Proposed personnel standing for candidacy as a Supervisory Board member for the 2023–2028 term	Mr. Ho Quoc – Member of the Board of Directors
8.	10h20-10h25	Instructions on voting at the General Meeting, and conducting of voting at the General Meeting; Instructions on the election procedure at the General Meeting	Chairperson of the General Meeting

No.	Time	Content	Presenter / Responsible Party
9.	10h25-10h30	Announcement of the vote-counting results	Head of the Vote Counting Committee
10.	10h30-10h40	Presentation of the draft Minutes and Resolution of the General Meeting	Secretary of the General Meeting
11.	10h40-10h50	Adoption of the Minutes and Resolution of the General Meeting	Chairperson of the General Meeting
12.	10h50 -11h10	Closing of the General Meeting	Chairperson

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

............., day ..... month ..... year 2026

ATTENDANCE CONFIRMATION FORM

For the 2026 Extraordinary General Meeting of Shareholders (2nd Session)
Vinacomin - Vang Danh Coal Joint Stock Company

To: The Organizing Committee of the General Meeting of Shareholders

Name of shareholder (or authorized representative of an institutional shareholder):......
....

Registered address: ....

Citizen ID Card / Passport No: .... Date of Issue: ....

Place of Issue: ....

*(Or)*Enterprise Registration Certificate No. (if applicable): ....

Issued by: .... Date of Issue: .... / ..... / ....

Tel.: .... Fax: .... Email: ....

Shareholder Code: .... ; Number of shares owned: .... ordinary shares.

I/We have received the Notice of Invitation to attend the 2026 Extraordinary General Meeting of Shareholders (2nd Session) of Vinacomin - Vang Danh Coal Joint Stock Company, and hereby confirm attendance at the Meeting in the following manner:

- **ATTEND THE GENERAL MEETING IN PERSON** ☐
- **AUTHORIZATION OF A REPRESENTATIVE TO ATTEND THE MEETING** ☐

(Power of Attorney enclosed)

Respectfully notified for the information and compilation of the Organizing Committee of the General Meeting of Shareholders./.

Shareholder / Authorized Representative

**** Notes:***
- Please mark (✓) in the appropriate box..
- If you authorize another person to attend on your behalf, please enclose the Proxy Appointment Letter and submit it to the Company.

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

POWER OF ATTORNEY

Re: Attendance at the 2026 Extraordinary General Meeting of Shareholders (2nd Session)
Vinacomin - Vang Danh Coal Joint Stock Company

To: The Organizing Committee of the General Meeting of Shareholders
Vinacomin - Vang Danh Coal Joint Stock Company

Name of Shareholder:.. .....

Legal Representative *(for Institutional Shareholders)*:... ....

Citizen ID Card / Passport / Enterprise Registration Certificate No.:...
Date of Issue: .... Place of Issue: ....;

Address: ....

otal Number of Shares Owned / Represented: .... shares *(In words:* .... *shares)*

(Please select one of the following options and tick (✓) the appropriate box)

1. **AUTHORIZATION OF AN INDIVIDUAL** ☐
2. **AUTHORIZATION OF THE BOARD OF DIRECTORS** ☐

Information of the Authorized Representative:

Name Name of Individual/Organization): .... Shareholder Code (if any)...

Citizen ID/Passport/Enterprise Registration No.: .... Date of Issue: .... Place of Issue: ....

Address: ....

Number of Shares Authorized: .... shares *(In words: ....)*

Please Note: In the event that a shareholder is unable to attend and is unable to authorize another individual, such shareholder is kindly requested to authorize a member of the Board of Directors or the Board of Management of the Company, as per the list below:

No.	Full Name	Position	Selection	Number of Shares Authorized
1.	Mr. Nguyen Van Dung	Chairman of the Board of Directors		
2.	Mr. Ho Quoc	Member of the Board of Directors and General Director		
3.	Mr. Nguyen Ba Quang	Independent Member of		

		the Board of Directors		
4.	Mr. Tran Van Thuc	Member of the Board of Directors		
5.	Mr. Trinh Van An	Member of the Board of Directors		

(Please mark (X) next to the name of the member selected by the shareholder for authorization, and clearly state the number of shares authorized to each member.)

Terms of Authorization:

- The Authorized Party shall be entitled to act on behalf of the Authorizing Party to attend and vote on matters at the 2026 Extraordinary General Meeting of Shareholders (2nd Session) of Vinacomin - Vang Danh Coal Joint Stock Company, and to exercise all rights and perform all obligations at the General Meeting of Shareholders in connection with the number of shares so authorized.

- We shall bear full responsibility for this authorization and undertake to strictly comply with the applicable provisions of the law and the Charter of Vinacomin - Vang Danh Coal Joint Stock Company, and shall raise no complaint whatsoever thereafter.

**** Please Note:***

- The Authorized Party shall not further authorize its own shares and/or the shares of the Authorizing Party to any other person.

- If either the Authorizing Party or the Authorized Party is an organization, the Power of Attorney must bear the signature of its legal representative and the organization's seal.

- This Power of Attorney shall be valid only as the original document, bearing the signatures of both parties; if either the Authorizing Party or the Authorized Party is an organization, it must additionally bear the signature of the legal representative and the seal of that organization. This Power of Attorney shall expire upon the conclusion of the 2026 Extraordinary General Meeting of Shareholders (2nd Session) of Vinacomin - Vang Danh Coal Joint Stock Company.

……………, ……………… 2026

Shareholder/Authorizing Party **Authorized Party**

VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED
VINACOMIN - VANG DANH COAL JSC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 2081 /TB-TVD

Uong Bi, August 20 2026

NOTICE

On the Nomination and Candidacy for the By-Election of an Additional Member of the Supervisory Board of Vinacomin - Vang Danh Coal Joint Stock Company for the Remainder of the 2023–2028 Term

To: The Shareholders of Vinacomin - Vang Danh Coal Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020; the Law on Securities No. 54/2019/QH14 dated 26 November 2019;

Pursuant to the Charter on the Organization and Operation of Vinacomin - Vang Danh Coal Joint Stock Company, as approved by the General Meeting of Shareholders on 23 April 2021;

Pursuant to applicable law and the corporate governance and management requirements of Vinacomin - Vang Danh Coal Joint Stock Company (TVD),

The Supervisory Board of Vinacomin - Vang Danh Coal Joint Stock Company hereby proceeds with the consolidation of Supervisory Board personnel for the 2023–2028 term, as follows:

1. Number of additional Supervisory Board members to be elected: 01 (one) person.

2. Eligibility Criteria for Supervisory Board Membership: Please refer to the contents of the attached Guidelines.

3. Nomination / Candidacy Rights: Please refer to the contents of the attached Guidelines.

4. Application Dossier for Nomination / Candidacy to the Supervisory Board:

The dossier shall comprise:

– Letter of Nomination/Candidacy for Supervisory Board membership for the remainder of the 2023–2028 term (Form No. 1);

– Curriculum vitae self-declared by the candidate (Form No. 2);

– A valid copy of the Citizen Identity Card/Passport and Household Registration Book (or long-term Temporary Residence Registration Certificate).

– A valid copy of diplomas and certificates evidencing educational qualifications and professional expertise.

Note: The relevant forms are posted on TVD's website at http://vangdanhcoal.com.vn.

– Translations from foreign languages into Vietnamese must be consularly legalized and/or notarized in accordance with the laws of Vietnam.

5. Method of Nomination / Candidacy Submission:

– Application dossiers for Nomination/Candidacy must be submitted to the Organizing Committee of the Meeting of Vinacomin - Vang Danh Coal Joint Stock Company before 16:00 hours on 08 September 2026 (based on the time of receipt), at the following address:

Organizing Committee of the 2026 Extraordinary General Meeting of Shareholders (2nd Session)
Vinacomin - Vang Danh Coal Joint Stock Company; No. 969 Bach Dang Street, Uong Bi Ward, Quang Ninh Province.

– The envelope must be clearly marked: **"Application Dossier for Additional Nomination/Candidacy to the TVD Supervisory Board for the Remainder of the 2023–2028 Term."**

– Only dossiers submitted within the prescribed time limit, satisfying the Eligibility Criteria, and possessing valid Nomination/Candidacy Rights in accordance with regulations, shall be compiled into the list of candidates to be announced for official election at the Meeting.

Respectfully notified.

Recipients::
- TVD Shareholders;
- Members of the Board of Directors and Supervisory Board (e-copy);
- Filed at: Administration Office, Board of Directors.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

CÔNG TY CỔ PHẦN THAN VÀNG DANH VINACOMIN
M.S.D.N: 5700101877 • C.T.C.P • P. UÔNG BÍ - T. QUẢNG NINH

Nguyen Van Dung

Enclosure:
Guidelines on Eligibility Criteria and Nomination / Candidacy Rights for Supervisory Board Membership.

VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED
VINACOMIN - VANG DANH COAL JSC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

GUIDELINES
ON THE CRITERIA AND CONDITIONS FOR SUPERVISORY BOARD MEMBERSHIP AND THE NOMINATION / CANDIDACY RIGHTS FOR THE BY-ELECTION OF AN ADDITIONAL SUPERVISORY BOARD MEMBER FOR THE REMAINDER OF THE 2023–2028 TERM

I. Legal Basis

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020 and its guiding implementation documents;

The Law on Securities No. 54/2019/QH14 dated 26 November 2019 and its guiding implementation documents;

Pursuant to the Charter on the Organization and Operation of Vinacomin - Vang Danh Coal Joint Stock Company, as approved by the General Meeting of Shareholders on 23 April 2021;

Resolution No. 22/TVD-HDQT dated 30 July 2026 of the Board of Directors of Vinacomin - Vang Danh Coal Joint Stock Company on the Approval of the Plan for Organizing the 2026 Extraordinary General Meeting of Shareholders (2nd Session).

II. Standards and Conditions for Supervisory Board Membership

As stipulated in Article 169 of the Law on Enterprises No. 59/2020/QH14, specifically:

1. A Supervisory Board member (Controller) must satisfy the following standards and conditions:

a) Not falling within the categories specified in Clause 2, Article 17 of this Law;

b) Having been trained in one of the fields of economics, finance, accounting, auditing, law, business administration, or a discipline suited to the business operations of the enterprise;

c) Not being a family relation of a member of the Board of Directors, the Director or General Director, or other managerial personnel;

d) Not being a manager of the company; not necessarily required to be a shareholder or employee of the company, unless otherwise provided by the company's Charter;

đ) Other standards and conditions as prescribed by relevant law and the company's Charter.

2. In addition to the standards and conditions set out in Clause 1 of this Article, a Supervisory Board member of a public company or state-owned enterprise, as defined under Point b, Clause 1, Article 88 of this Law, must not be a family relation of a manager of the enterprise or of the parent company, nor of the representative of the enterprise's capital contribution or of the State's capital contribution at the parent company and at the company.

III. Nomination / Candidacy Rights for Supervisory Board Membership

1. Nomination / Candidacy Rights for Supervisory Board Membership

The number of candidates eligible to be nominated shall follow the principles below:

a) A shareholder or group of shareholders holding from 10% to less than 20% of the total voting shares shall be entitled to nominate one (01) candidate;

b) A shareholder or group of shareholders holding from 20% to less than 50% shall be entitled to nominate up to two (02) candidates;

c) A shareholder or group of shareholders holding 50% or more shall be entitled to nominate the full three (03) candidates;

2. A shareholder who satisfies the aforementioned standards and conditions for Supervisory Board membership shall have the right to stand as a candidate for the Supervisory Board of TVD.

3. In the event that the number of Supervisory Board candidates obtained through nomination and self-candidacy remains insufficient to meet the required number as prescribed, the incumbent Supervisory Board may nominate additional candidates, or organize the nomination process in accordance with the mechanism prescribed by the Company in its Internal Regulations on Corporate Governance. The procedures and mechanism by which the incumbent Supervisory Board nominates candidates must be clearly disclosed and must be approved by the General Meeting of Shareholders prior to the nomination being conducted.

Note:

Candidates and nominating parties shall bear responsibility before the law and the General Meeting of Shareholders for the accuracy and truthfulness of their nomination/candidacy dossiers.

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Form No. 1

LETTER OF NOMINATION / CANDIDACY
Supervisory Board Member for the Remainder of the 2023–2028 Term

To: The Board of Directors of Vinacomin - Vang Danh Coal Joint Stock Company

I/We, being shareholder(s)/a group of shareholders of Vinacomin - Vang Danh Coal Joint Stock Company holding .... shares (in words: .... shares), representing .... % of the total voting shares of the Company, as named in the list below:

No.	Full Name	ID Card/Business Registration No.	Place and Date of Issue	Address	%/Total Voting Shares	Signature, Seal (if any)
1						
2						
	Total Shares					

Having studied the Guidelines on the Criteria and Conditions for Supervisory Board Membership and the Nomination/Candidacy Rights for the election of a Supervisory Board member at the 2026 Extraordinary General Meeting of Shareholders (2nd Session), I/we hereby agree to nominate/put forward as candidate the following individual to stand for election as a Supervisory Board member of the Company for the 2023–2028 term:

No.	Full Name	Date of Birth	Place of Birth	ID Card No.	Date of Issue	Place of Issue	Permanent Residential Address	Long-Term Temporary Residential Address
1								
2								
	Total Shares							

I/We hereby confirm that the nominated candidate satisfies the conditions to stand for the position of Supervisory Board member in accordance with the law, the Company's Charter, and the Regulations on Nomination, Candidacy, and Election of Supervisory Board Members of Vinacomin - Vang Danh Coal Joint Stock Company. I/We assume full responsibility for this nomination and undertake to strictly comply with all applicable regulations.

Enclosed Dossier:
- A valid copy of the Citizen Identity Card/Passport; Permanent/Long-term Temporary Residence Registration;
- A valid copy of relevant diplomas/certificates;
- The candidate's curriculum vitae, as per the prescribed form;
- Minutes of the shareholder group meeting (if applicable, for a group of shareholders).

…………, ……. (day) ……. (month) 2026

SHAREHOLDER
(ON BEHALF OF THE SHAREHOLDER GROUP)
(Signature and full name)

Please note: *This Letter must be submitted to the Organizing Committee of the Meeting before 16:00 hours on 08 September 2026, at the following address:*

Vinacomin - Vang Danh Coal Joint Stock Company, No. 969 Bach Dang Street, Uong Bi Ward, Quang Ninh Province.

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Form No. 2

CURRICULUM VITAE [1]

Photo
(4x6 cm)

1. Personal Information:

- Full name (as per birth certificate):: ....
- Common name: ....
- Alias: ....
- Date of birth: ....
- Place of birth: ....
- Nationality/Nationalities (if any):.......................................
- Permanent residential address (as per Household Registration Book): ....
....
- Permanent residential address (as per Household Registration Book): ....
....
- Address as per ID Card/Citizen Identity Card: ....
....
- Current place of residence: ....
....
- ID Card/Citizen Identity Card No. (or Passport/other equivalent lawful personal identification document) ....
Date of issue .... Place of issue: ....
- Name and address of the legal entity represented, and the percentage of capital represented (in case the individual is a representative of a shareholder's or capital-contributing member's capital contribution, where such shareholder/member is a legal entity):..
....
....

2. Educational Background:

- General education: ....
- Academic title, degree: ....

Name and Address of School	Field of Study	Period of Study	Degree/Qualification (list all degrees/qualifications in full)

3. Career History:

Occupation, unit, and position held from the age of 18 to the present [2]

No.	Period (from month/year to month/year) [3]	Working Unit	Position [4]	Business Field of the Enterprise and Assigned Duties	Notes [5]

Commendations, disciplinary actions: ....

....

....

....

4. Civil Legal Capacity [6]: ....

....

5. Legal Commitment:

I hereby undertake:

- To satisfy the standards and conditions for holding the position of [7]: .... at Vinacomin - Vang Danh Coal Joint Stock Company;
- Not to have violated any legal regulations applicable to the Company's field of operation;
- That the personal information I have provided to Vinacomin - Vang Danh Coal Joint Stock Company for submission to the Company's Board of Directors for consideration and approval as prospective personnel is true and accurate. I assume responsibility before the law for the completeness, truthfulness, and accuracy of the information declared above.

..........., ... 2026

Signature Certification	DECLARANT *(Signature and full name)*

Notes:

(1) The declarant must fully declare all required information and shall be responsible before the law and Vinacomin - Vang Danh Coal Joint Stock Company for the completeness, truthfulness, and accuracy of the dossier; ***where no such information exists, state "None."***

(2) The declarant must fully declare all jobs, working units, and positions previously and currently held.

(3) Continuity of time periods must be ensured.

(4) State clearly if the individual is a manager or executive officer as defined by law and the enterprise's Charter.

(5) Note if the working unit falls under any of the following categories:

a) A subsidiary of the TKV Group;

b) An enterprise in which the State owns 50% or more of the charter capital;

c) A related enterprise as defined under the Law on Enterprises.

(6) Specify precisely: full/limited/loss of civil act capacity.

Please Note:

- The Curriculum Vitae must bear certification from the competent People's Committee confirming the declarant's permanent household registration in the locality, or from the agency confirming the declarant's current employment there, or must bear notarized/authenticated certification of the declarant's signature.
- In addition to the basic contents above, the declarant may supplement other information as deemed necessary.

VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED **VINACOMIN – VANG DANH JOINT STOCK COMPANY**	**THE SOCIALIST REPUBLIC OF VIETNAM** **Independence – Freedom – Happiness**
No.: 03/2026/NQ-DHDCD	*Uong Bi, September 18th, 2026*

RESOLUTION

OF THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS (2ND SESSION)

VINACOMIN - VANG DANH COAL JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14, adopted by the National Assembly of the Socialist Republic of Vietnam, 14th Legislature, 9th Session, on 17 June 2020;

Pursuant to the Law on Securities No. 54/2019/QH14, adopted by the National Assembly of the Socialist Republic of Vietnam, 14th Legislature, on 26 November 2019;

Pursuant to the Charter on the Organization and Operation of Vinacomin - Vang Danh Coal Joint Stock Company;

Pursuant to the Minutes of the 2026 Extraordinary General Meeting of Shareholders (2nd Session) of Vinacomin - Vang Danh Coal Joint Stock Company, dated 18 September 2026;

RESOLVES:

Article 1. Dismissal of Mr. Duong Van Hoang, Head of the Supervisory Board, for the 2023–2028 term, from his position as a Supervisory Board Member

The 2026 Extraordinary General Meeting of Shareholders (2nd Session) unanimously resolves to approve the dismissal of Mr. Duong Van Hoang, Head of the Supervisory Board of the Company for the 2023–2028 term, from his position as a Supervisory Board Member.

Article 2. By-Election of an Additional Supervisory Board Member for the 2023–2028 Term

The 2026 Extraordinary General Meeting of Shareholders (2nd Session) has conducted a vote for the by-election of an additional Supervisory Board member of the Company for the 2023–2028 term. The voting results confirm that Mr. Le Manh Cuong –

Capital Supervision Officer of TKV's Internal Supervisory Board – has been elected as a member of the Company's Supervisory Board for the 2023–2028 term *(with the Vote-Counting Minutes enclosed).*

Article 3. Effectiveness and Implementation of the Resolution

1. Effectiveness:

The 2026 Extraordinary General Meeting of Shareholders (2nd Session) of Vinacomin - Vang Danh Coal Joint Stock Company has been conducted in a fair and lawful manner. This Resolution shall take effect immediately upon its approval by the 2026 Extraordinary General Meeting of Shareholders (2nd Session) of Vinacomin - Vang Danh Coal Joint Stock Company.

2. Organization of Implementation:

Members of the Board of Directors, the Board of Management, and other managerial personnel shall, based on their respective functions, duties, and powers, organize the implementation hereof in accordance with the law and the Charter on the Organization and Operation of the Company.

Recipients:
- The State Securities Commission (SSC); Hanoi Stock Exchange (HNX) (Information Disclosure);
- Shareholders (via the Company's website);
- Board of Directors; Supervisory Board; Board of Management;
- Filed at: Administration Office; Corporate Secretary.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRPERSON

CHAIRMAN OF THE BOARD OF DIRECTORS
Nguyen Van Dung