VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED **VINACOMIN - VANG DANH COAL JOINT STOCK COMPANY**	**THE SOCIALIST REPUBLIC OF VIETNAM** **Independence – Freedom – Happiness**
No.1811/TVD-HDQT	*Uong Bi, July 28 2026*

REPORT
ON CORPORATE GOVERNANCE
(For the first six months of 2026)

Dear:

- State Securities Commission;
- Hanoi Stock Exchange.

Name of listed company: VINACOMIN - VANG DANH COAL JOINT STOCK COMPANY;

Head office address: No. 969 Bach Dang Street, Uong Bi Ward, Quang Ninh Province;

Phone: 0203 3853 108   Fax: 0203 3853 120

Email: vangdanhcoal@vnn.vn

Chartered capital: VND 449,628,640,000 (Four hundred forty-nine billion, six hundred twenty-eight million, six hundred and forty thousand Vietnamese dong);

Stock code: TVD;

Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, Director.

Regarding the performance of the internal audit function: Completed.

I. Activities of the General Meeting of Shareholders

Information on meetings and resolutions / decisions of the General Meeting of Shareholders

No.	Number of Resolutions /Decisions	Date	Content
1	01/2026/NQ-ĐHĐCĐ	25/03/2026	- Approved the investment in the underground mining project extending below the -175 meter level at the Vang Danh Coal Mine;
2	02/2026/ NQ-ĐHĐCĐ	28/04/2026	- Approved the 2025 business performance report and the 2026 business plan. - Approved the Report on the Board of Directors' activities in 2025 and its operational plan for 2026. - Approved the Independent Board Member's report on the assessment of the Board of Directors' performance in 2025. - Approved the audited 2025 financial statements audited

			by AASC Auditing Firm Company Limited. - Approved the 2025 profit distribution plan, appropriations to funds, and dividend payment proposal. - Approved the report on remuneration and allowances paid to concurrent members of the Board of Directors and the Board of Supervisors in 2025, and the remuneration plan for members of the Board of Directors and the Board of Supervisors in 2026. - Approved the proposed dividend rate for 2026. - Approved contracts and transactions between the Company and its related parties during 2026. - Approved the addition of business lines and the amendments and supplements to the Company's Charter. - Approved the Board of Supervisors' report on supervision of the Company's management and executive activities in 2025 and its review of the financial statements. - Approved the selection of an independent auditing firm to audit the Company's 2026 financial statements. - Approved the dismissal of Ms. Tran Thi Van Anh from her position as Head of the Board of Supervisors for the 2023–2028 term. - Reported the results of the election of an additional member of the Board of Supervisors for the 2023–2028 term. The General Meeting of Shareholders elected Mr. Duong Van Hoang, former Chief Accountant of Uong Bi Coal Company – TKV and currently serving at TKV's Internal Audit Department, as a member of the Board of Supervisors for the 2023–2028 term.

II. Board of Directors (Semi-annual report for 2026)

1. Information about the members of the Board of Directors (BOD):

No.	Member of BOD	Positon	The date becoming/ceasing to be the member of the Board of Directors	
			Appointment date	Appointment date
1	Nguyen Van Dung	Chairman of the BOD	20/02/2025	
2	Ho Quoc	Member of BOD, Director	28/4/2023	
3	Trinh Van An	Non-executive Board Member	21/4/2018	
4	Tran Van Thuc	Member of BOD, Deputy Director	29/4/2025	
5	Nguyen Ba Quang	Independent Board Member	28/4/2023	

2. Meetings of the Board of Directors

No.	Member of BOD	Number of meetings	Attendance rate at meetings	Reasons for not attending the meeting.
1	Nguyen Van Dung	14/14	100%	
2	Ho Quoc	14/14	100%	
3	Tran Van Thuc	14/14	100%	
4	Trinh Van An	14/14	100%	
5	Nguyen Ba Quang	13/14	92,85%	Absent from 1 meeting due to a business trip.

3. Supervising the Board of Management by the Board of Directors:

The General Director timely and effectively implemented the resolutions of the Board of Directors and the General Meeting of Shareholders. During the reporting period, the General Director regularly reported to, consulted with, and sought opinions from the Board of Directors on matters arising in the course of managing and operating the Company's business activities.

The Board of Directors further strengthened its supervision of the General Director and other management departments to ensure the achievement of the Company's monthly and quarterly business objectives and to ensure the proper implementation of the resolutions of the General Meeting of Shareholders and the Board of Directors.

To enhance oversight of the Company's operations, the Board of Directors amended and promulgated internal regulations and management policies in compliance with applicable laws. The Board also promptly identified and rectified deficiencies, thereby supporting the Company's sustainable development while maintaining a balance among the interests of the Company, its shareholders, business partners, and employees.

The Board of Directors also exercised its supervisory function through the monthly and quarterly operational reports submitted by the General Director to all members of the Board of Directors.

4. The resolutions of the company's Board of Directors:

No.	Resolution No.	Date	Content	Approval rate
1	01/TVD-HĐQT	14/01/2026	1. Approved the Company's Digital Transformation Project for the 2025–2027 period, with orientation toward 2030. 1.1. Approved the Digital Transformation Project for 2025–2027, with orientation toward 2030. 1.2. Authorized the Chairman of the Board of Directors to report to the Company's Party Committee and sign the promulgation decision. 1.3. Assigned the General Director to implement the Project in accordance with the	100%

No.	Resolution No.	Date	Content	Approval rate
			annual roadmap to achieve the goal of becoming a digital enterprise by 2030, ensuring the efficiency of investments in equipment, software, and other digital transformation initiatives. 2. Approved the revised 2025 business plan. 2.1. Approved adjustments to certain targets of the 2025 business plan. 2.2. Authorized the Chairman of the Board of Directors to sign the relevant decision and assigned the General Director to implement it. 3. Approved the re-issuance of the Company's Grassroots Democracy Regulation. 3.1. Approved the revised Grassroots Democracy Regulation. 3.2. Authorized the Chairman of the Board of Directors to issue the decision and assigned the General Director, in coordination with the Company's Trade Union Executive Committee, to disseminate and publicly announce the Regulation to all employees. 4. Approved the policy for advance bidding and the contractor selection plan for several bidding packages under the underground mining project extending below the -175 meter level at the Vang Danh Coal Mine. 4.1. Approved the policy to conduct advance bidding for the following bidding packages: + Preparation of the technical design and construction cost estimate for the underground mining project extending below the -175 meter level at the Vang Danh Coal Mine; + Engineering geological and hydrogeological drilling survey package; + Supervision of the engineering geological and hydrogeological drilling survey. - It was resolved that contracts shall only be executed after the investment project has been officially approved, and all related works shall only be carried out after such approval has been granted. - In the event that the investment project is not approved, the investor shall cancel the bidding process and shall not be liable for reimbursing	

No.	Resolution No.	Date	Content	Approval rate
			any costs incurred by bidders in connection with their participation in the bidding process. 4.2. Approved the Contractor Selection Plan for the above bidding packages in accordance with the attached Contractor Selection Plan. 4.3. Authorized the Chairman of the Board of Directors to sign and issue the relevant Resolution/Decision. The General Director shall organize the implementation in compliance with the prevailing regulations on investment management and procurement issued by the State, Vinacomin, and the Company. 5. Considered and approved the report submitted by Vinacomin's representative serving on the Board of Directors. 5.1. Approved the report submitted by Vinacomin's representative serving on the Company's Board of Directors. 5.2. Assigned the Company Secretary to submit the report to Vinacomin within the prescribed timeline. 6. Considered and approved the 2026 Internal Audit Plan of Vinacomin - Vang Danh Coal Joint Stock Company. 6.1. Approved the 2026 Internal Audit Plan of Vinacomin - Vang Danh Coal Joint Stock Company. 6.2. Authorized the Chairman of the Board of Directors to sign and issue the relevant Decision. The General Director shall organize and oversee its implementation.	
2	02/TVD-HĐQT	23/01/2026	1. Considered and approved the Plan for convening the Extraordinary General Meeting of Shareholders (EGMS) in 2026. 1.1. Approved the Plan for convening the Extraordinary General Meeting of Shareholders in 2026. - Expected time and venue: 25 March 2026 at the headquarters of Vinacomin - Vang Danh Coal Joint Stock Company, No. 969 Bach Dang Street, Uong Bi Ward, Quang Ninh Province. - Agenda: To consider and approve the underground mining project extending below the	100%

No.	Resolution No.	Date	Content	Approval rate
			-175 meter level at the Vang Danh Coal Mine. - The Chairman of the Board of Directors was authorized to sign and issue the Plan on behalf of the Board of Directors. 1.2. Approved the record date for determining shareholders entitled to attend the Extraordinary General Meeting of Shareholders in 2026. The expected record date is 23 February 2026. 1.3. Assigned the General Director to organize the implementation of the Plan in accordance with the prescribed schedule and applicable laws. 2. Considered and approved the personnel reappointment plan. 2.1. Approved the personnel plan for managerial positions within the Company in accordance with Proposal No. 73/TTr-TVD dated 15 January 2026 submitted by the General Director. 2.2. Agreed to submit the personnel plan to the Company's Party Committee for review and approval. The General Director was assigned to direct the Organization and Human Resources Department and relevant units, in coordination with the Company's Party Committee, to carry out the appointment and reappointment procedures in accordance with the approved plan, and to report the implementation results to the Party Committee and the Board of Directors in compliance with applicable regulations. 3. Considered and approved the work plan and operational plan of Vinacomin's representative serving on the Company's Board of Directors. 3.1. Approved the work plan and operational plan of Vinacomin's representative serving on the Company's Board of Directors. 3.2. Assigned the Company Secretary to submit the report to Vinacomin within the prescribed timeline. 4. Considered and approved the final settlement of investment capital for the completed projects, including: Investment in equipment to enhance production capacity; Investment in equipment for maintaining production in 2024; and Investment	

No.	Resolution No.	Date	Content	Approval rate
			in a roadheader machine, all of Vinacomin - Vang Danh Coal Joint Stock Company. 4.1. Approved the final settlement of investment capital for the following completed projects: (i) Project: Investment in Equipment to Enhance Production Capacity – Vinacomin – Vang Danh Coal Joint Stock Company - Project name: Investment in Equipment to Enhance Production Capacity – Vinacomin – Vang Danh Coal Joint Stock Company. - Investor: Vinacomin – Vang Danh Coal Joint Stock Company. - Implementation period: 2024–2025. -Total investment cost: VND 79,755,479,130. - Total investment capital: VND 79,755,479,130, comprising: *Commercial loans: VND 67,350,200,000; Equity capital: VND 12,405,279,130;* (ii) Project: Investment in Equipment for Maintaining Production in 2024 – Vinacomin – Vang Danh Coal Joint Stock Company - Project name: Investment in Equipment for Maintaining Production in 2024 – Vinacomin – Vang Danh Coal Joint Stock Company. -Investor: Vinacomin – Vang Danh Coal Joint Stock Company. - Implementation period: 2024–2025. -Total investment cost: VND 88,410,211,888. -Total investment capital: VND 88,410,211,888, comprising: *Commercial loans: VND 70,440,490,454; Equity capital: VND 17,969,721,434.* (iii) Project: Investment in a Roadheader Machine – Vinacomin – Vang Danh Coal Joint Stock Company - Project name: Investment in a Roadheader Machine – Vinacomin – Vang Danh Coal Joint Stock Company. -Investor: Vinacomin – Vang Danh Coal Joint Stock Company. - Implementation period: 2024–2025. -Total investment cost: VND 15,280,172,689.	

No.	Resolution No.	Date	Content	Approval rate
			-Total investment capital: VND 15,280,172,689, comprising: *Commercial loans: VND 12,400,000,000; Equity capital: VND 2,880,172,689.* 4.2. Assigned the General Director to approve and implement the above matters in accordance with the delegated authority and applicable legal regulations. 5. Considered and approved the Company's Materials Management Regulation. 5.1. Approved the issuance of the Company's Materials Management Regulation. 5.2. Authorized the Chairman of the Board of Directors to report the Regulation to the Company's Party Committee and sign its issuance upon obtaining the Party Committee's approval. The General Director shall organize its implementation in compliance with applicable laws, Vinacomin's regulations, and the Company's Materials Management Regulation.	
3	**03/TVD - HĐQT**	26/02/2026	1. Considered and approved the plan for providing welfare-related financial support to employees and mass organizations of the Company in 2026. 1.1. The Board of Directors approved the policy authorizing the General Director to provide welfare-related financial support to the Company's employees and mass organizations in 2026 (details attached). 1.2. The General Director shall ensure that such expenditures are made for the intended purposes, to the appropriate beneficiaries, and within the Company's business operating costs so as to achieve the planned profit targets. Any expenditures arising outside the approved plan must be reported to the Board of Directors for consideration and approval. 2. Considered and approved the results of the reappointment review process for managerial personnel. 2.1. Approved the results of the reappointment	100%

No.	Resolution No.	Date	Content	Approval rate
			review process, authorizing the General Director to issue the following reappointment decisions: a) Reappoint Mr. Hoang Dinh Dung as Head of the Materials Department. b) Reappoint Mr. Nguyen Duc Quan as Manager of Workshop K9. 2.2. The Board of Directors shall report the above to the Company's Party Committee for its concurrence. The General Director shall issue the reappointment decisions within his delegated authority. 3. Considered and approved the revised succession planning list for managerial personnel of the Company's units for the 2025–2030 period following the 2026 review and supplementation. 3.1. Approved the revised succession planning list for managerial personnel of the Company's units for the 2025–2030 period following the 2026 review and supplementation (as attached). 3.2. The General Director shall issue the relevant decisions within his delegated authority. The decisions shall be submitted to the Board of Directors and other relevant parties for supervisory purposes in accordance with applicable regulations. 4. Considered and approved the amended and supplemented Risk Management and Prevention Regulation of Vinacomin - Vang Danh Coal Joint Stock Company. 4.1. Approved the amended and supplemented Risk Management and Prevention Regulation of Vinacomin - Vang Danh Coal Joint Stock Company. 4.2. Authorized the Chairman of the Board of Directors to report the Regulation to the Company's Party Committee and sign its promulgation. The General Director shall organize its implementation in compliance with applicable laws, Vinacomin's regulations, and this Regulation. 5. Considered and approved the Business	

No.	Resolution No.	Date	Content	Approval rate
			Production Cost Management Regulation of Vinacomin - Vang Danh Coal Joint Stock Company. 5.1. Approved the Business Production Cost Management Regulation of Vinacomin - Vang Danh Coal Joint Stock Company. 5.2. Authorized the Chairman of the Board of Directors to report the Regulation to the Company's Party Committee and sign its promulgation. The General Director shall organize its implementation in compliance with applicable laws, Vinacomin's regulations, and this Regulation. 6. Considered and approved the amendments to the Investment and Construction Management Regulation of Vinacomin - Vang Danh Coal Joint Stock Company. 6.1. Approved the amendments to the Investment and Construction Management Regulation of Vinacomin - Vang Danh Coal Joint Stock Company. Any provisions of the Regulation that are inconsistent with applicable laws shall be implemented in accordance with the prevailing legal regulations. Provisions that remain consistent with applicable laws shall continue to be implemented in accordance with the Regulation. 6.2. Authorized the Chairman of the Board of Directors to report the amended Regulation to the Company's Party Committee and sign its promulgation upon obtaining the Party Committee's approval. The General Director shall organize its implementation in compliance with applicable laws, Vinacomin's regulations, and this Regulation.	
4	04/TVD - HĐQT	04/3/2026	1. Approved the Plan for convening the 2026 Annual General Meeting of Shareholders (AGM). 1.1. Time and venue The AGM is expected to be held on 28 April 2026 at the headquarters of Vinacomin - Vang Danh Coal Joint Stock Company, No. 969 Bach Dang Street, Uong Bi Ward, Quang Ninh	100%

No.	Resolution No.	Date	Content	Approval rate
			Province. 1.2. Agenda +The Board of Directors approved the following agenda for the AGM: +Report on the Company's 2025 business performance and the 2026 business plan; +Report on the activities of the Board of Directors in 2025 and its operational plan for 2026; +Report of the Board of Supervisors on the assessment of the Company's 2025 business performance and its review of the audited 2025 financial statements; +Report on the activities of the Board of Supervisors and its evaluation of the performance of the Board of Directors and the General Director in 2025; +Report on remuneration, allowances and salaries paid to the Board of Directors, the Board of Supervisors and the Management Board in 2025, together with the proposed remuneration, allowances and salaries for 2026; +Audited financial statements for the fiscal year 2025; +Proposal on the 2025 profit distribution plan; Proposal on the 2026 dividend rate; +Proposal to amend and supplement the Company's Charter, including the addition of a new business line (Surveying and Mapping, Business Code 71102) and amendments to certain provisions in accordance with Law No. 68/2025/QH15; +Report on the selection of an independent auditing firm to audit the Company's 2026 financial statements; + Other matters falling within the authority of the General Meeting of Shareholders. 1.3. Approved the record date for determining shareholders entitled to attend the 2026 Annual General Meeting of Shareholders. The expected record date is 30 March 2026. 1.4. Authorized the Chairman of the Board of	

No.	Resolution No.	Date	Content	Approval rate
			Directors to sign and issue the Plan on behalf of the Board of Directors. 1.5. Assigned the General Director to organize the implementation of the Plan in accordance with the prescribed schedule and applicable laws.	
5	**05/**TVD - HĐQT	23/3/2026	1. Considered and approved the estimated business performance for the first quarter of 2026 and the business plan for the second quarter of 2026. 1.1. Approved the estimated business performance for Q1 2026 and the business plan for Q2 2026 (as detailed in the attached schedules). 1.2. Assigned the General Director to organize the implementation of the business plan in compliance with applicable regulations; 2. Considered and approved the documents for the 2026 Extraordinary General Meeting of Shareholders. 2.1. Approved the meeting agenda and the documents to be submitted to the 2026 Extraordinary General Meeting of Shareholders, including: - The agenda of the 2026 Extraordinary General Meeting of Shareholders; - Proposal No. 243/TTr-TVD dated 3 March 2026 regarding the approval of the investment decision for the underground mining project extending below the -175 meter level at the Vang Danh Coal Mine. 2.2. Authorized the Chairman of the Board of Directors and the General Director to sign the reports and proposals within their respective authority. 2.3. Assigned the Company Secretary and the person authorized to disclose information to publish the meeting documents in accordance with applicable regulations and, in coordination with relevant departments, to prepare all required documents and necessary conditions to ensure the successful organization of the Extraordinary	100%

No.	Resolution No.	Date	Content	Approval rate
			General Meeting of Shareholders in accordance with the approved plan; 3. Approved the supplementation of the 2026 investment plan. 3.1. Approved the supplementation of the 2026 investment plan, including the additional investment capital disbursement plan for 2026, in accordance with Proposal No. 303/TTr-TVD dated 16 March 2026 submitted by the General Director. 3.2. This supplementary investment plan forms an integral part of Decision No. 4575/QĐ-TVD dated 30 December 2025 of the Board of Directors approving the Company's 2026 investment and construction plan. 3.3. Authorized the Chairman of the Board of Directors to sign and issue the relevant Decision. The General Director shall organize its implementation in accordance with the prevailing regulations on investment management issued by the State, Vinacomin, and the Company; 4. Approved the list of nominees for senior-level commendations for 2025. 4.1. Approved the list of nominees for senior-level commendations for 2025 in accordance with the proposal submitted by the General Director. 4.2. Agreed to submit the proposal to the Company's Party Committee for its review and concurrence; 5. Considered and approved the implementation of the 2025 salary fund. 5.1. Approved the implementation of the 2025 salary fund with the following principal contents: a) Salary fund for employees: VND 1,591,583 million, equivalent to 94.6% of the adjusted 2025 planned salary fund of VND 1,682,487 million. b) Salary fund for the Company's management personnel: VND 4,821,840,000 (detailed schedule attached).	

No.	Resolution No.	Date	Content	Approval rate
			c) Concurrent remuneration for members of the Board of Directors, the Board of Supervisors, and the allowance for the Independent Member of the Board of Directors: VND 550,722,000. 5.2. Authorized the Chairman of the Board of Directors to sign and issue the relevant Decision. The Board assigned the General Director to organize salary payments to employees in accordance with applicable regulations and Vinacomin's guidance; 6. Approved the labor plan, salary fund for management personnel, and allowances for the Independent Member of the Board of Directors and the Board of Supervisors for 2026. 6.1. Provisionally approved the 2026 labor and remuneration plan as follows: a) Planned employee salary fund: VND 1,547,836 million. b) Planned salary fund for full-time management personnel: VND 4,560 million. c) Concurrent remuneration for members of the Board of Directors and the Board of Supervisors, and the allowance for the Independent Member of the Board of Directors: VND 552 million. d) Labor utilization plan (as detailed in Proposal No. 325/TTr-TVD dated 19 March 2026). e) Recruitment plan (as detailed in Proposal No. 325/TTr-TVD dated 19 March 2026). 6.2. The Board of Directors shall submit the 2026 labor plan, management salary fund, and allowances for the Independent Member of the Board of Directors and the Board of Supervisors to the 2026 Annual General Meeting of Shareholders for approval 7. Approved the personnel reappointment plan. 7.1. Approved the personnel reappointment plan in accordance with the proposal submitted by the General Director. 7.2. Agreed to submit the plan to the Company's Party Committee for its concurrence. The General Director shall direct the Organization and Human Resources Department and relevant	

No.	Resolution No.	Date	Content	Approval rate
			units, in coordination with the Company's Party Committee, to carry out the reappointment procedures and report the implementation results to the Party Committee and the Board of Directors in accordance with applicable regulations. 8. Considered and approved the personnel arrangement plan for the Company's organizational units. 8.1. Approved the temporary reassignment of the Manager of Workshop KT14 from 1 April 2026 to 30 June 2026 for management training in preparation for the position of Head of the Technical Safety and Occupational Safety Department, and the temporary reassignment of the Manager of Workshop KT1 from 1 April 2026 to 30 September 2026 for management training in preparation for the position of Head of the Quality Control and Sales Department (KCS). 8.2. Approved the personnel plan to transfer the Deputy Manager of Workshop KT4 to serve as Deputy Manager of Workshop KT1 and concurrently assign him to act as Manager of Workshop KT1; and to transfer the Deputy Manager of Workshop KT8 to serve as Deputy Manager of Workshop KT14 and concurrently assign him to act as Manager of Workshop KT14, in accordance with the proposal submitted by the General Director. 8.3. Agreed to submit the personnel plan to the Company's Party Committee for its concurrence. The General Director shall direct the Organization and Human Resources Department and relevant units, in coordination with the Company's Party Committee, to implement the personnel transfer procedures and report the implementation results to the Party Committee and the Board of Directors in accordance with applicable regulations. 9. Considered and approved the proposed	

No.	Resolution No.	Date	Content	Approval rate
			utilization plan for the Company's Reward Fund and Welfare Fund for 2026. 9.1. Provisionally approved the 2026 utilization plan for the Company's Reward Fund and Welfare Fund as follows: Total amount: VND 53,036.9 million, comprising: (i) Reward Fund: VND 30,770.6 million, including: - Carry-forward balance from 2025: VND 242.2 million; - Allocation from 2025 after-tax profit: VND 30,528.4 million. (ii) Welfare Fund: VND 22,266.3 million, including: - Carry-forward balance from 2025: VND 12,634.2 million; - Allocation from 2025 after-tax profit: VND 9,632.1 million. 9.2. The Board of Directors shall submit the 2025 profit distribution plan and the appropriations to the Reward Fund and Welfare Fund to the 2026 Annual General Meeting of Shareholders for approval. The Board of Directors shall issue the formal approval decision and implement the plan only after it has been approved by the Annual General Meeting of Shareholders.	
6	**06/TVD - HĐQT**	30/3/2026	1. Approved the draft report to be submitted to Vinacomin for obtaining its opinion prior to voting at the 2026 Annual General Meeting of Shareholders. 1.1. Approved the draft report to be submitted to Vinacomin for obtaining its opinion prior to voting at the 2026 Annual General Meeting of Shareholders. 1.2. Authorized the Chairman of the Board of Directors, on behalf of the Board, to sign the report requesting Vinacomin's opinion prior to the voting at the 2026 Annual General Meeting of Shareholders. 1.3. Assigned the Company Secretary to submit	100%

No.	Resolution No.	Date	Content	Approval rate
			the report and supporting documents to Vinacomin within the prescribed timeframe.	
7	Số: **07/TVD** -HĐQT	10/4/2026	1. Approval of the 2026 Capital Mobilization Plan and Certain Financial Ratios 1.1. The Board of Directors approved the 2026 capital mobilization plan, the average short-term credit limit, and certain financial indicators as follows: a) Medium- and long-term capital mobilization for investment projects: VND 556,797 million, including: - Borrowings: VND 468,007 million; - Equity: VND 88,790 million. b) Average short-term credit limit and certain financial ratios for 2026: - Average short-term credit limit: VND 250,000 million; - Current ratio (ability to meet due liabilities): 1.03 times; - Debt-to-equity ratio: 2.99 times. The Board of Directors assigned the General Director to organize the implementation of the above plan and comply with the reporting regime in accordance with the prevailing regulations. 1.2. The Board of Directors authorized the General Director to implement the 2026 capital mobilization plan by entering into loan agreements and asset mortgage agreements with legally operating credit institutions offering reasonable lending rates; to ensure that the mobilized funds are used for their intended purposes and that the financial ratios remain within the approved plan. During the implementation process, the General Director shall proactively manage the Company's financial resources to ensure operational efficiency. In the event that any financial ratio exceeds the	100%

No.	Resolution No.	Date	Content	Approval rate
			approved plan, the General Director shall promptly report to the Board of Directors. 2. Approval in Principle of Reporting to Vinacomin for Permission to Outsource the Pumping, Screening and Filter-Pressing of Coal Slurry from the Vang Danh 1 Coal Preparation Plant 2.1. The Board of Directors approved in principle the submission to Vietnam National Coal and Mineral Industries Holding Corporation Limited (Vinacomin - TKV) seeking approval to outsource the pumping, screening and filter-pressing of coal slurry from the Vang Danh 1 Coal Preparation Plant. The principal contents approved are as follows: (i) Scope of outsourcing: Pumping, screening and filter-pressing of coal slurry from the slurry pond of the Vang Danh 1 Coal Preparation Plant. (ii) Outsourcing period: Expected to be five (05) years (2027–2031). (iii) Contractor selection method: In accordance with the applicable laws of Vietnam and the regulations of Vinacomin. (iv) Output product: Filter-pressed coal with a moisture content of not more than 25%, with an estimated output of approximately 60,000 tonnes per year. (v) Service fee: The outsourcing fee, after being incorporated into production costs, shall not exceed the purchase price applicable by Vinacomin to the Company. (vi) Funding source: To be accounted for as part of the Company's annual production costs. 2.2. The Board of Directors assigned the General Director to report the above matter to Vinacomin in accordance with the applicable regulations. 3. Approval and Promulgation of the Salary	

No.	Resolution No.	Date	Content	Approval rate
			Scale, Salary Table and Salary Allowance Scheme of Vinacomin - Vang Danh Coal Joint Stock Company 3.1. The Board of Directors approved the promulgation of the salary scale, salary table and salary allowance scheme of Vinacomin - Vang Danh Coal Joint Stock Company. 3.2. The Board of Directors authorized the Chairman of the Board of Directors to report to the Company's Party Committee and sign for promulgation upon obtaining the Party Committee's opinion. The General Director shall organize the implementation thereof, ensuring employees' rights and benefits in compliance with the applicable laws and the regulations of Vinacomin (TKV). 4. Approval of the Science and Technology Regulations of Vinacomin - Vang Danh Coal Joint Stock Company 4.1. The Board of Directors approved the Science and Technology Regulations of Vinacomin - Vang Danh Coal Joint Stock Company. 4.2. The Board of Directors authorized the Chairman of the Board of Directors to report to the Company's Party Committee and sign for promulgation upon obtaining the Party Committee's opinion. The General Director shall organize the implementation in compliance with the applicable laws, the regulations of Vinacomin (TKV), and these Regulations. 5. Approval of the Report and Authorization for TKV's Capital Representative at the Company to Report to TKV on the Implementation of the Investment Project: Mechanized Longwall System with Flexible Shield Supports at Vang Danh Mine – Vinacomin - Vang Danh Coal Joint Stock Company	

No.	Resolution No.	Date	Content	Approval rate
			5.1. The Board of Directors approved the report on the implementation of the investment project for the Mechanized Longwall System with Flexible Shield Supports at Vang Danh Mine – Vinacomin - Vang Danh Coal Joint Stock Company, with the proposed direction to terminate the project and conduct research into more appropriate mining technologies. 5.2. The Board of Directors agreed to authorize TKV's capital representative at the Company to report the above matter to TKV in accordance with the applicable regulations. 6. Approval of the Construction Drawings (Construction Method) and Cost Estimate for the Coal Mineral Exploration Project at the Canh Ga Area – Vang Danh Mine, Yen Tu Ward and Vang Danh Ward, Quang Ninh Province 6.1. The Board of Directors approved the construction drawings (construction method) and cost estimate for the Coal Mineral Exploration Project at the Canh Ga Area – Vang Danh Mine, Yen Tu Ward and Vang Danh Ward, Quang Ninh Province. 6.2. The Board of Directors assigned the General Director to organize and direct the implementation of the Project in accordance with the plan issued by TKV, ensuring the achievement of the Project's objectives, tasks and schedule, while maintaining economic efficiency and complying with the applicable regulations governing the selection of contractors for the Project. 7. Approval of the Adjustment to the 2026 Construction Investment Plan for the Information Technology Infrastructure and Centralized Data Warehouse Investment Project – Vinacomin - Vang Danh Coal Joint	

No.	Resolution No.	Date	Content	Approval rate
			Stock Company 7.1. The Board of Directors approved the adjustment to the investment plan by transferring the following project from the preparation plan to the official investment plan (newly commenced project) under the 2026 construction investment plan: Project: Investment in Information Technology Infrastructure and Centralized Data Warehouse – Vinacomin - Vang Danh Coal Joint Stock Company. The adjustments are as follows: - Adjustment to the 2026 investment implementation plan: VND 12,476 million. - Adjustment to the 2026 investment capital disbursement plan: VND 12,476 million. 7.2. The Board of Directors assigned the General Director to organize and direct the implementation, including: - Reviewing and updating equipment prices to ensure they accurately reflect market prices at the time of contractor selection; organizing the contractor selection process in compliance with the Law on Bidding and other relevant legal regulations, and taking responsibility for the decisions made. - Reporting to TKV and the Board of Directors on the contractor selection plan and the implementation results of the project's bidding packages through the Company's portal system and TKV's Construction Investment Management Software (from the project preparation stage through project completion) for management and monitoring purposes. 7.3. All other contents not amended herein shall remain unchanged and continue to be implemented in accordance with Decision No.	

No.	Resolution No.	Date	Content	Approval rate
			4575/QĐ-TVD dated 30 December 2025 of the Board of Directors approving the 2026 construction investment plan of Vinacomin - Vang Danh Coal Joint Stock Company. 8. Approval of the Project Contents and Adjustment to the 2026 Construction Investment Plan for the 2026 Investment Project on Equipment for Mine Development and Roadway Excavation 8.1. The Board of Directors approved the contents of the 2026 investment project for equipment serving mine development and roadway excavation under the Company's 2026 construction investment plan, as follows: 8.1.1. Project Information - Project name: Investment in Equipment for Mine Development and Roadway Excavation in 2026. - Project classification: Group C Project. - Project owner: Vinacomin - Vang Danh Coal Joint Stock Company. - Investment objective: To procure additional new equipment and equipment systems and replace obsolete equipment for production areas in order to maintain production, ensure the stable operation of the Company's production and business chain, support the Company's development objectives, and fulfill its production and business targets for 2026 and subsequent years. - Project location: Vang Danh Ward, Quang Ninh Province. - Project scope: Procurement of 05 equipment groups comprising 61 items, including: (i) Mining and roadway excavation equipment; (ii) Underground transportation equipment; (iii) Mine ventilation and gas monitoring	

No.	Resolution No.	Date	Content	Approval rate
			equipment; (iv) Pumping and drainage equipment; (v) Power supply equipment serving mine development and roadway excavation operations of Vinacomin - Vang Danh Coal Joint Stock Company (details as set out in the proposal). - Total investment: VND 147,108,934,824. - Funding source: Commercial loans and other lawful funding sources of the Project Owner. - Project implementation period: 2026–2027. 8.1.2. The Board of Directors assigned the General Director to: -Review and update equipment prices, take responsibility for the total investment amount of the Project, and ensure that unit prices are consistent with market prices and that the selected equipment meets quality requirements at the time of the investment decision. - Organize the appraisal and approval of the Project in accordance with the principle that the approved total investment shall not exceed the total investment approved by the Board of Directors. - Direct the relevant functional departments to assess the appropriateness and necessity of each equipment item included in the Project. Equipment that is no longer appropriate or not yet necessary shall not be procured in order to avoid waste and ensure investment efficiency. - Approve and organize the implementation of the Project efficiently, in compliance with the Law on Bidding and other relevant legal regulations, and take responsibility for all related decisions. - Report to TKV and the Board of Directors on the investment decision, contractor selection	

No.	Resolution No.	Date	Content	Approval rate
			plan, and implementation results of the project's bidding packages through the Company's portal system and TKV's Construction Investment Management Software (from project preparation through project completion) for management and monitoring purposes. 8.2. The Board of Directors approved the adjustment to the 2026 investment plan as follows: 8.2.1. Adjustment details The Project shall be transferred from the contingency investment plan to the official investment plan (newly commenced project), with the following adjustments: - Adjustment to the 2026 construction investment plan: VND 79,339 million. - Adjustment to the 2026 investment capital disbursement plan: VND 79,339 million. 8.2.2. All other contents not amended herein shall remain unchanged and continue to be implemented in accordance with Decision No. 4575/QĐ-TVD dated 30 December 2025 of the Board of Directors approving the 2026 construction investment plan of Vinacomin - Vang Danh Coal Joint Stock Company.	
8	**08/TVD - HĐQT**	20/4/2026	1. Review and Approval of the 2026 Production Maintenance Equipment Investment Project under the 2026 Construction Investment Plan 1.1. Approval of the Project Contents Project name: Investment in Production Maintenance Equipment for 2026. - Project classification: Group C Project. - Project owner: Vinacomin - Vang Danh Coal Joint Stock Company. - Investment objective: To procure additional equipment and replace certain roadway development, mining, coal preparation, and auxiliary equipment for production in 2026, as	100%

No.	Resolution No.	Date	Content	Approval rate
			well as to renovate and upgrade a number of facilities in order to maintain stable production, fulfill the coal output target assigned by Vinacomin, enhance operational safety, and improve working conditions for employees. - Project location: Vang Danh Ward, Quang Ninh Province. - Project scope: Procurement of 06 equipment groups comprising 56 items, including: + Mining equipment; + Underground transportation equipment; + Ventilation equipment; + Coal preparation equipment; + Electrical equipment; + Other auxiliary equipment serving the Company's production activities and employee welfare (details as set out in the Proposal). - Total investment: VND 140,869,437,745, including: + Equipment procurement costs: VND 132,339,676,685; + Construction investment consultancy costs: VND 712,800,000; + Project management costs: VND 1,709,388,844; + Other costs: VND 2,136,212,287; + Contingency costs: VND 3,971,359,929. - Funding source: Commercial loans and other lawful funding sources of the Project Owner. Project implementation period: 2026–2027. 1.2. The Board of Directors assigned the General Director to direct the implementation of the Project, including: - Reviewing and updating equipment prices, taking responsibility for the total investment amount of the Project, and ensuring that unit prices are consistent with market prices and that the selected equipment meets quality requirements at the time the investment decision is made.	

No.	Resolution No.	Date	Content	Approval rate
			- Organizing the appraisal and approval of the Project in accordance with the principle that the approved total investment shall not exceed the total investment approved by the Board of Directors. - Directing the relevant functional departments to assess the appropriateness and necessity of each equipment item included in the Project. Equipment that is no longer appropriate or not yet necessary shall not be procured in order to avoid waste and ensure investment efficiency. - Approving and implementing the Project in an efficient manner, in compliance with the Law on Bidding and other applicable legal regulations, and taking full responsibility for the related decisions. - Reporting to Vinacomin (TKV) and the Board of Directors on the investment decision, contractor selection plan, and implementation results of the project's bidding packages through the Company's portal system and TKV's Construction Investment Management Software (from the project preparation stage through project completion) for management and monitoring purposes 2. Approval of the Adjustment to the 2026 Investment Plan 2.1. Adjustment Details The Board of Directors approved the adjustment to transfer the following project from the contingency investment plan to the official investment plan (newly commenced project): - Adjustment to transfer the 2026 Production Maintenance Equipment Investment Project from the contingency plan to the official investment plan (newly commenced project) with a value of VND 81,050 million. - Adjustment to the 2026 investment capital disbursement plan for the 2026 Production	

No.	Resolution No.	Date	Content	Approval rate
			Maintenance Equipment Investment Project with a value of VND 81,050 million. 2.2. All other contents not amended herein shall remain unchanged and continue to be implemented in accordance with Decision No. 4575/QĐ-TVD dated 30 December 2025 of the Board of Directors approving the 2026 Construction Investment Plan of Vinacomin - Vang Danh Coal Joint Stock Company. 3. Approval of the Nomination and Self-nomination List for the Election of an Additional Member of the Board of Supervisors for the 2023–2028 Term 3.1. Number of Positions and Nominee - Number of positions: One (01). - Nominee: Mr. Duong Van Hoang, who is currently working at Vinacomin's Internal Audit and Control Department. 3.2. The Board of Directors authorized the Chairman of the Board of Directors to sign the Proposal to be submitted to the General Meeting of Shareholders in accordance with his authority. 3.3. The Company Secretary and the person authorized to disclose information shall carry out information disclosure in accordance with the applicable regulations; update the contents of the Proposal regarding the nominee for election to the Board of Supervisors up to the time of the 2026 Annual General Meeting of Shareholders, report such updates to the Board of Directors, and incorporate them into the meeting materials for the 2026 Annual General Meeting of Shareholders.	
9	09/TVD - HĐQT	20/4/2026	1. Review and Approval of the Underground Mining Project Below the -175 Level at Vang Danh Coal Mine 1.1. Approval of the Project The Board of Directors reviewed and approved the Underground Mining Project Below the -175	100%

No.	Resolution No.	Date	Content	Approval rate
			Level at Vang Danh Coal Mine with the following principal contents: - Project name: Underground Mining Below the -175 Level at Vang Danh Coal Mine. Project location: Vang Danh Ward, Quang Ninh Province. - Investment decision-maker: Board of Directors of Vinacomin - Vang Danh Coal Joint Stock Company. - Project owner: Vinacomin - Vang Danh Coal Joint Stock Company. - Consultants for the preparation of the Construction Investment Feasibility Study Report: Vinacomin Mine and Industrial Investment Consulting Joint Stock Company; Hai Hoa High Technology Company Limited. - Project classification; project type; grade of the principal work: Group A project; underground mining industrial project; Grade I. - Project objective: To increase the Company's underground coal production capacity in order to meet the coal demand of the national economy. - Scope of investment: + Mining boundary: Surface: Bounded by 19 coordinate markers (from Point 5.1 to Point VD3), covering an area of 12.37 km^2; Depth: From the -175 m level to the -350 m level (with rock tunneling extending to the -385 m level). + Mine reserves: Geological reserves available for extraction (06 coal seams): 64.218 million tonnes; Mineable reserves: 41.596 million tonnes; Equivalent run-of-mine (ROM) coal reserves: 55.162 million tonnes.	

No.	Resolution No.	Date	Content	Approval rate
			- Designed capacity and project life: + Designed capacity: 2,000,000 tonnes of ROM coal per year. + Project life: 38 years, including 8 years of construction and 30 years of operation at the designed capacity with gradual production decline, excluding the period for mine closure, site rehabilitation and environmental restoration. - Design stages: Three (03) stages, comprising: + Basic Design; + Technical Design; + Construction Drawing Design. - Total investment: VND 7,376,463,985 thousand, comprising: + Compensation, support and resettlement costs: VND 54,797,132 thousand; + Construction costs: VND 3,648,970,973 thousand; + Equipment costs: VND 1,363,085,918 thousand; + Project management costs: VND 39,545,129 thousand; + Construction investment consultancy costs: VND 181,025,272 thousand; + Other costs: VND 1,123,104,048 thousand; + Contingency costs: VND 965,935,513 thousand. - Project implementation schedule: Basic construction period of 8 years. - Funding source: Commercial loans (up to 70% of the total investment) and the Project Owner's equity (at least 30% of the total investment). - Project management model: Appointment of a project management consulting firm. - Other contents: In accordance with Proposal	

No.	Resolution No.	Date	Content	Approval rate
			No. 431/TTr-TVD dated 14 April 2026 submitted by the General Director regarding the approval of the Underground Mining Project Below the -175 Level at Vang Danh Coal Mine. 1.2. The Board of Directors authorized the Chairman of the Board of Directors to report the Project to the Company's Party Committee and to sign the Project Approval Decision upon obtaining the Party Committee's opinion. The General Director shall organize the implementation of the Project in compliance with the applicable laws, the regulations of Vinacomin (TKV), and the Company's regulations on investment and construction management.	
10	10/TVD - HĐQT	24/4/2026	1. Approval of the Agenda and Meeting Materials for the 2026 Annual General Meeting of Shareholders 1.1. The Board of Directors approved the agenda, and meeting materials for the 2026 Annual General Meeting of Shareholders ("AGM"), including: (1) Approval of the agenda of the 2026 Annual General Meeting of Shareholders. (2) Approval of the 2025 business performance results, and the 2026 business plan together with management and operating measures for implementation. (3) Approval of the Report on the Board of Directors' activities in 2025 and its orientations and tasks for 2026. (4) Approval of the Independent Board Member's Assessment Report for 2025. (5) Approval of the audited 2025 Financial Statements. (6) Approval of the 2025 profit distribution plan and dividend payment proposal. (7) Approval of the Report on remuneration paid to members of the Board of Directors and	100%

No.	Resolution No.	Date	Content	Approval rate
			the Board of Supervisors in 2025 and the remuneration plan for 2026. (8) Approval of the proposed dividend rate for 2026. (9) Approval of contracts and transactions between the Company and its related parties in 2026. (10) Approval of amendments and supplements to the Company's Charter. (11) Approval of the Board of Supervisors's Report on supervision of management and executive activities in 2025 and its review of the audited 2025 Financial Statements. (12) Approval of the proposed list of independent auditing firms for the audit of the Company's 2026 Financial Statements. (13) Approval of the Proposal on the dismissal of Ms. Tran Thi Van Anh, Head of the Board of Supervisors, from her position as a member of the Board of Supervisors for the 2023–2028 term. (14) Approval of the Proposal on the election of an additional member of the Board of Supervisors for the 2023–2028 term. 1.2. The Board of Directors authorized the Chairman of the Board of Directors, the General Director, and members of the Board of Directors to sign reports and proposals within their respective authority. 1.3. The Company Secretary and the person authorized to disclose information shall organize the disclosure of AGM materials in accordance with applicable regulations and coordinate with relevant departments to prepare all necessary documents and other conditions to ensure the successful organization of the 2026 Annual General Meeting of Shareholders in accordance with the plan approved by the Board of Directors. 2. Approval of the Dismissal of Ms. Tran Thi Van Anh as a Member of the Board of Supervisors for the 2023–2028 Term 2.1. The Board of Directors approved the	

No.	Resolution No.	Date	Content	Approval rate
			dismissal of Ms. Tran Thi Van Anh, Head of the Board of Supervisors, from her position as a member of the Board of Supervisors for the 2023–2028 term. 2.2. The Board of Directors authorized the Chairman of the Board of Directors to sign the Proposal for submission to the 2026 Annual General Meeting of Shareholders for consideration and approval in accordance with his authority. 2.3. he Company Secretary and the person authorized to disclose information shall organize the disclosure of AGM materials in accordance with applicable regulations and coordinate with relevant departments to prepare all necessary documents and other conditions to ensure the successful organization of the 2026 Annual General Meeting of Shareholders in accordance with the plan approved by the Board of Directors. 3. Approval of the Arrangement for Relief from Executive Duties and Retirement Benefits 3.1.The Board of Directors approved the arrangement for relieving Ms. Tran Thi Van Anh, Head of the Board of Supervisors, from executive duties and processing her retirement benefits as follows: - Relief from executive duties: Effective from 29 April 2026, immediately following the conclusion of the 2026 Annual General Meeting of Shareholders. - Retirement leave pending the issuance of the retirement decision: From 29 April 2026 until the official retirement decision takes effect. 3.2. The Board of Directors authorized the Chairman of the Board of Directors to report the matter to the Company's Party Committee for its opinion in accordance with the applicable personnel management decentralization. Upon receipt of the Party Committee's opinion, the General Director shall organize the implementation in accordance with the applicable regulations of the State, Vinacomin (TKV), and the Company.	

No.	Resolution No.	Date	Content	Approval rate
			4. Approval of the Technical Plans for Maintaining the Shaft Levels at +0/-175 and +105/+0 in the Central Vang Danh Mining Area 4.1. The Board of Directors approved the technical plan for maintaining the shaft levels at +0/-175 and +105/+0 in the Central Vang Danh mining area. 4.2. The Board of Directors assigned the General Director to organize the approval and implementation of the technical plans in accordance with the applicable regulations of the State and Vinacomin (TKV), ensuring compliance with technical requirements, operational safety, and efficiency. 5. Approval of the Vote of Confidence Results and Proposal for Reappointment of a Management Position 5.1. The Board of Directors approved the results of the reappointment review process, serving as the basis for the General Director to reappoint Ms. Nguyen Thi Hong Duyen as Manager of the Life Services Workshop. 5.2. The Board of Directors shall report the matter to the Company's Party Committee for its concurrence, after which the General Director shall issue the reappointment decision within his authority. 6. Approval of the Adjustment to the 2026 Construction Investment Plan for the Underground Mining Project Below the -175 Level at Vang Danh Coal Mine 6.1. The Board of Directors reviewed and approved the adjustment to the 2026 construction investment plan for the Underground Mining Project Below the -175 Level at Vang Danh Coal Mine in accordance with Proposal No. 490/TTr-TVD dated 23 April 2026 submitted by the General Director. 6.2. The representative of Vinacomin's capital at the Company, who is also the Chairman of the Board of Directors, shall, on behalf of the Board of Directors, sign and submit the required report to Vinacomin (TKV) in accordance with applicable regulations.	

No.	Resolution No.	Date	Content	Approval rate
			7. Approval of the Contractor Selection Plan for Certain Procurement Packages under the Underground Mining Project Below the -175 Level at Vang Danh Coal Mine 7.1. The Board of Directors approved the contractor selection plan for certain procurement packages under the Underground Mining Project Below the -175 Level at Vang Danh Coal Mine (details attached). These procurement packages form part of the overall contractor selection plan approved under Decision No. 969/QĐ-TVD dated 22 April 2026 and do not alter the approved project scope, objectives, or total investment. 7.2. The Board of Directors authorized the Chairman of the Board of Directors to sign the approval decision on behalf of the Board in accordance with applicable regulations. 7.3. The Board of Directors assigned the General Director to: - Review and verify the estimated values of the procurement packages and organize the contractor selection process in compliance with the Law on Bidding and other relevant legal regulations, while ensuring investment efficiency. - Take responsibility for the accuracy of the proposed contents, the contractor selection process, and the implementation schedule and effectiveness. - Expedite the preparation of the contractor selection plan for the entire Project for submission to the Board of Directors for review and approval in accordance with applicable regulations. - Ensure that the contractor selection process for the above seven (07) procurement packages, as proposed in Proposal No. 496/TTr-TVD dated 24 April 2026, is carried out only after all legal requirements have been fully satisfied and without changing the approved project objectives, scope, or total investment. - Report to the Board of Directors on the results of the contractor selection process for the above	

No.	Resolution No.	Date	Content	Approval rate
			procurement packages for management, supervision, and monitoring purposes.	
11	11/TVD - HĐQT	13/5/2026	1. Approval of the Record Date for the 2025 Dividend Entitlement 1.1. The Board of Directors approved the record date for determining shareholders entitled to receive the 2025 dividend as follows: + Expected record date: 10 June 2026. + Dividend rate: 7% per share (each share entitles the shareholder to VND 700). + Expected payment date: 26 June 2026. 1.2. The Board of Directors authorized the General Director to sign the Notice of the record date for determining shareholders entitled to receive the dividend and to implement the dividend payment in accordance with applicable laws. 1.3. The Company Secretary and the person authorized to disclose information shall carry out information disclosure in accordance with applicable regulations and coordinate with the Chief Accountant and relevant departments to ensure that the dividend is paid accurately, at the approved rate, and within the prescribed timeline 2. Approval of the 2026 Plan for the Utilization of the Reward and Welfare Funds 2.1. The Board of Directors approved the 2026 plan for the utilization of the Company's Reward Fund and Welfare Fund as follows: Total amount: VND 52,069 million, including: (i) Reward Fund: VND 29,996.2 million, comprising: - Fund balance carried forward from 2025: VND 242.2 million; - Allocation from 2025 profit after tax: VND 29,754 million. (ii) Welfare Fund: VND 22,072.8 million, comprising: – Fund balance carried forward from 2025: VND 12,634.2 million; - Allocation from 2025 profit after tax: VND	100%

No.	Resolution No.	Date	Content	Approval rate
			7,438.6 million. 2.2. The Board of Directors authorized the Chairman of the Board of Directors to issue the approval decision. The General Director shall organize the implementation, ensuring that the funds are utilized for their intended purposes, effectively, and within the limits approved by the Board of Directors. 3. Approval of the Leadership Succession Plan of Vinacomin - Vang Danh Coal Joint Stock Company for the 2025–2030 Period (Following Review and Supplementation) 3.1. The Board of Directors approved the leadership succession plan of Vinacomin - Vang Danh Coal Joint Stock Company for the 2025–2030 period (following review and supplementation) in accordance with the list set out in Proposal No. 525/TTr-TVD dated 28 April 2026. 3.2. The Board of Directors authorized the Chairman of the Board of Directors to report the succession plan to the Company's Party Committee for consideration in accordance with the decentralized personnel management regulations. Upon receipt of the Party Committee's opinion, the Chairman of the Board of Directors is authorized to issue the approval decision and direct the development and implementation of training, development, mentoring, and practical assignment plans for personnel included in the succession plan in accordance with applicable regulations. 4. Approval of the 2026 Business Plan 4.1. The Board of Directors approved the 2026 Business Plan of Vinacomin - Vang Danh Coal Joint Stock Company, including: a) The principal business performance targets for 2026. b) The guidance targets for the 2026 labor and payroll plan. c) The 2026 fixed asset repair plan, comprising: 54 electromechanical equipment repair items;	

No.	Resolution No.	Date	Content	Approval rate
			10 transportation equipment repair items; 20 coal preparation equipment repair items; 01 surface facility repair item.	
			4.2. The Board of Directors shall report the Business Plan to the Company's Party Committee for its opinion. Upon receipt of the Party Committee's opinion, the Board of Directors authorized the Chairman of the Board of Directors to issue the approval decision, and assigned the General Director to organize the implementation of the 2026 Business Plan, ensuring fulfillment of the approved volume, quality, and schedule in pursuit of the objectives of "Solidarity – Safety – Innovation – Development." 5. Approval of the Project Contents and Adjustment to the 2026 Construction Investment Plan for the Mechanized Longwall Mining Equipment Investment Project 5.1. The Board of Directors approved the contents of the Mechanized Longwall Mining Equipment Investment Project under the 2026 Construction Investment Plan as follows: 5.1.1. Project Information - Project name: Mechanized Longwall Mining Equipment Investment Project. - Project classification: Group C Project. - Project owner: Vinacomin - Vang Danh Coal Joint Stock Company. - Investment objective: To invest in a new light-duty mechanized longwall mining system to gradually replace and reduce manual longwall mining operations, thereby improving labor productivity, enhancing working conditions for employees, and contributing to the achievement of the Company's business plan for 2026 and subsequent years. - Project location: Vang Danh Ward, Quang Ninh Province. - Project scope: Investment in a mechanized longwall mining system with a designed production capacity of 300,000–350,000 tonnes per year, comprising four (04) groups of equipment:	

No.	Resolution No.	Date	Content	Approval rate
			Roof support and coal cutting equipment; Haulage and transportation equipment; Power supply equipment; Other auxiliary equipment (detailed list attached). - Total investment: VND 112,737,850,034, including: Equipment costs: VND 108,727,554,637; Project management costs: VND 1,458,512,908; Construction investment consultancy costs: VND 573,213,668; Other costs: VND 1,761,113,712; Contingency costs: VND 217,455,109. - Funding source: Commercial loans and other lawful funding sources of the Project Owner. - Project implementation period: 2026–2027. 5.1.2. The Board of Directors assigned the General Director to: - Review and update equipment prices, take responsibility for the total investment amount of the Project, and ensure that equipment prices reflect prevailing market prices and that the selected equipment satisfies quality requirements at the time the investment decision is made. - Organize the appraisal and approval of the Project in accordance with the principle that the approved total investment shall not exceed the total investment approved by the Board of Directors. - Ensure that the Project's equipment is procured as an integrated system for installation in the mechanized longwall. However, to maximize investment efficiency and avoid waste, relevant departments shall assess the appropriateness and necessity of each equipment item before project approval. Equipment that is no longer appropriate or not yet necessary shall not be procured or its procurement shall be deferred. - Approve and implement the Project in compliance with the Law on Bidding and other applicable legal regulations, ensuring investment efficiency and taking full responsibility for all	

No.	Resolution No.	Date	Content	Approval rate
			related decisions. - Report to Vinacomin (TKV) and the Board of Directors on the investment decision, contractor selection plan, and implementation results of the Project's procurement packages through the Company's portal system and TKV's Construction Investment Management Software (from the project preparation stage through project completion) for management and monitoring purposes. 5.2. Approval of the Adjustment to the 2026 Investment Plan 5.2.1. Adjustment Details The Board of Directors approved the transfer of the Mechanized Longwall Mining Equipment Investment Project from the contingency investment plan to the official investment plan (newly commenced project), as follows: – Adjustment to transfer the Project from the contingency plan to the official 2026 investment plan with a value of VND 50,626 million. - Adjustment to the 2026 investment capital disbursement plan for the Project with a value of VND 50,626 million. 5.2.2. All other contents not amended herein shall remain unchanged and continue to be implemented in accordance with Decision No. 4575/QĐ-TVD dated 30 December 2025 of the Board of Directors approving the 2026 Construction Investment Plan of Vinacomin - Vang Danh Coal Joint Stock Company.	
12	12/TVD - HĐQT	27/5/2026	1. Approval of the Extension of the Term of Office Until the Statutory Retirement Age 1.1. The Board of Directors approved the extension of the term of office until the statutory retirement age for: Mr. Ngo Minh Tan – Head of the Chief Engineer's Office. 1.2. The Board of Directors shall report the matter to the Company's Party Committee for consideration. Upon obtaining the Party	100%

No.	Resolution No.	Date	Content	Approval rate
			Committee's concurrence, the General Director shall issue the decision extending the term of office of the above-mentioned officer within his authority. 2. Approval of the Personnel Plan for Management Positions within the Company 2.1. The Board of Directors approved the personnel plan to transfer and appoint Mr. Nguyen Van Kien, currently Manager of KT14 Workshop, to the position of Head of the Technical Safety and Occupational Safety Department. 2.2. The Board of Directors approved the appointment of Mr. Nguyen Tien Hien, Acting Manager of KT14 Workshop, as Manager of KT14 Workshop. 2.3. The Board of Directors shall report the personnel plan to the Company's Party Committee for its concurrence. The General Director shall direct the Organization and Human Resources Department and the relevant units to coordinate with the Company's Party Committee in carrying out the procedures for the transfer and appointment of personnel in accordance with the approved plan, and shall report the implementation results to the Party Committee and the Board of Directors in accordance with applicable regulations. 3. Approval in Principle of the Proposal to Recommend Vinacomin - Vang Danh Coal Joint Stock Company for the 2025 Government Emulation Flag 3.1. The Board of Directors approved, in principle, the proposal to request Vietnam National Coal and Mineral Industries Holding Corporation Limited (Vinacomin – TKV) and the competent authorities to submit to the Prime Minister for consideration the award of the "Government Emulation Flag" for 2025 to Vinacomin - Vang Danh Coal Joint Stock Company, in accordance with the Proposal submitted by the General Director.	

No.	Resolution No.	Date	Content	Approval rate
			3.2. The Board of Directors shall report the matter to the Company's Party Committee for its concurrence. Upon obtaining the Party Committee's opinion, the General Director shall organize and direct the completion of the commendation dossier and all required legal procedures for submission to the competent authorities for consideration in accordance with applicable regulations.	
13	13/TVD - HĐQT	12/6/2026	1. Approval of the Adjustment to the 2026 Construction Investment Plan for the Underground Mining Project Below the -175 Level at Vang Danh Coal Mine 1.1. The Board of Directors approved the adjustment to the 2026 Construction Investment Plan for the Underground Mining Project Below the -175 Level at Vang Danh Coal Mine, as follows: - Adjustment to the 2026 Construction Investment Plan for the Underground Mining Project Below the -175 Level at Vang Danh Coal Mine with a value of VND 127,473 million. - Adjustment to the 2026 investment capital disbursement plan for the Underground Mining Project Below the -175 Level at Vang Danh Coal Mine with a value of VND 127,473 million. 1.2. All other contents not amended herein shall remain unchanged and continue to be implemented in accordance with Decision No. 4575/QĐ-TVD dated 30 December 2025 of the Board of Directors approving the 2026 Construction Investment Plan of Vinacomin - Vang Danh Coal Joint Stock Company. 2. Approval of the Transfer of Historically Significant Assets for Display at Vinacomin's Coal Industry Heritage Exhibition Area 2.1. The Board of Directors approved the transfer of historically significant equipment that has been fully depreciated and is no longer required for operational use for exhibition at Vinacomin's Coal Industry Heritage Exhibition Area, in accordance with the Proposal and the Company's explanatory report.	100%

No.	Resolution No.	Date	Content	Approval rate
			2.2. The Board of Directors assigned the General Director to organize and direct the review and completion of all necessary documentation and legal procedures, and to carry out the transfer of the assets in compliance with applicable laws and Vinacomin's regulations and guidance. Any difficulties or issues arising during the implementation process shall be promptly reported to the competent authorities for consideration and resolution.	
14	14/TVD - HĐQT	26/6/2026	1.1. The Board of Directors approved the assessment that Ms. Tran Thi Thu Thao, Chief Accountant of the Company, has consistently been rated as having successfully fulfilled her assigned duties with outstanding performance over the past years. 1.2. The Board of Directors agreed with the proposal of Hon Gai Coal Company – TKV to report to Vinacomin (TKV) for the implementation of the appointment procedures for Ms. Tran Thi Thu Thao, Chief Accountant of Vinacomin - Vang Danh Coal Joint Stock Company, to the position of Chief Accountant of Hon Gai Coal Company – TKV. 2. The Board of Directors approved the personnel plan and agreed in principle to appoint the Company's Chief Accountant from an external candidate to be considered and recommended by Vinacomin (TKV) in accordance with the provisions of its Personnel Regulations.	100%
15	15/TVD - HĐQT	29/6/2026	1. Approval for the General Director to Impose Disciplinary Action on a Management Officer 1.1. The Board of Directors approved the authorization for the General Director to issue a disciplinary decision against Mr. Nguyen Duc Quan, Manager of K9 Workshop, as follows: a) Nature of the violation: Failure to fulfill management and production supervision responsibilities. Although he had been informed of the ground collapse incident	100%

No.	Resolution No.	Date	Content	Approval rate
			at the roadway along Seam No. 2 of the Vang Danh Shaft, he failed to issue a supplementary daily operational order to direct the handling of the incident and did not report the matter to the General Director in accordance with the Company's reporting regulations. b) Disciplinary measure: Reprimand, pursuant to Point 1, Clause 5, Article 49 of the Company's Internal Labor Regulations. 1.2. The Board of Directors shall report the matter to the Company's Party Committee for its opinion. Upon obtaining the Party Committee's opinion, the General Director shall issue the disciplinary decision within his authority and report the implementation results to the Party Committee and the Board of Directors in accordance with applicable regulations. 2. Approval of the Proposal on the 2025 Bonus for the Company's Managers 2.1. The Board of Directors approved the total bonus for the Company's managers for 2025 in the amount of VND 602,730,000 (in words: Six hundred two million seven hundred thirty thousand Vietnamese dong), in accordance with the detailed bonus allocation attached to Proposal No. 791/TTr-GĐ dated 19 June 2026. 2.2. The General Director was assigned to complete all necessary procedures within his authority in compliance with applicable laws and the guidance of Vinacomin (TKV). 3. Approval of the Personnel Plan 3.1. The Board of Directors approved the Company's personnel plan, including the proposal to appoint the Manager of KT2 Workshop, in accordance with the Proposal submitted by the General Director.	

No.	Resolution No.	Date	Content	Approval rate
			3.2. The Board of Directors shall seek the opinion of the Company's Party Committee. The General Director shall direct the Organization and Human Resources Department and the relevant unit to coordinate with the Company's Party Committee in carrying out the appointment procedures in accordance with the approved personnel plan, and shall report the implementation results to the Party Committee and the Board of Directors in accordance with applicable regulations. 4. Approval of the Preliminary Business Performance Results for the Second Quarter and the First Six Months of 2026, and the Business Plan for the Third Quarter of 2026 4.1. The Board of Directors approved the preliminary business performance results for the second quarter and the first six months of 2026, together with the business plan for the third quarter of 2026, as detailed in the attached schedule. 4.2. The Board of Directors shall report the second-quarter and first-half 2026 business performance results to the Company's Party Committee for its consideration and comments. 4.3. The General Director shall direct the coal preparation, quality control (KCS), and sales departments to organize and implement coal processing activities to produce coal products that meet market demand, and coordinate with Da Bac Transportation Company to maximize coal transportation and sales. 4.4. To ensure operational safety in underground coal mining during the rainy and storm season, the General Director shall direct the relevant departments to regularly monitor and update information on water seepage into underground workings and	

No.	Resolution No.	Date	Content	Approval rate
			implement timely response measures. At the same time, the relevant technical departments shall continue to improve working conditions for employees. 5. Approval of the Plan to Outsource Coal Mining Operations in Area I, Elevation -50/+115, Canh Ga Shaft for the 2026–2029 Period 5.1. The Board of Directors approved the plan to outsource coal mining operations in Area I, Elevation -50/+115, Canh Ga Shaft, and approved the outsourcing plan for the coal mining operations in this area for the 2026–2029 period. 5.2. The Board of Directors shall report the matter to the Company's Party Committee for its opinion. Upon obtaining the Party Committee's concurrence, the General Director shall approve and implement the outsourcing plan in accordance with applicable regulations. 5.3. The General Director shall bear full responsibility for ensuring that the outsourcing activities are implemented in compliance with the applicable laws of Vietnam and the guidance of Vinacomin (TKV), including compliance with the conditions set out in Mineral Mining License No. 2794/GP-BTNMT dated 31 December 2008.	

III. Board of Supervisors

1. Information about Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of Board of Supervisors	Qualification
1.	Tran Thi Van Anh	Head of the Board of Supervisors	21/04/2018 (Appointed) 28/4/2026 (Ceased)	Bachelor of Accounting

2.	Duong Van Hoang	Head of the Board of Supervisors	28/4/2026	Master's Degree in Economic Management
3.	Phung The Anh	Member	21/04/2018	Business Administration Engineer
4.	Nguyen Thi Thuy Diu	Member	21/04/2018	Mining Economics Engineer

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1.	Tran Thi Van Anh	1/1	100%	100%	
2.	Duong Van Hoang	1/1	100%	100%	
3.	Phung The Anh	2/2	100%	100%	
4.	Nguyen Thi Thuy Diu	2/2	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- Activities of the Board of Directors

The Board of Directors (BOD) performs its functions and duties in accordance with its internal governance regulations. The BOD exercises its management responsibilities through the issuance of resolutions, regulations, and internal policies, while overseeing and monitoring their implementation.

During the first six months of 2026, the BOD convened 14 meetings and approved and issued 15 resolutions.

The Company successfully convened an Extraordinary General Meeting of Shareholders (EGM) on 25 March 2026, at which shareholders approved the investment decision for the Underground Mining Project Below the -175 Level at Vang Danh Coal Mine. The Company also successfully held the 2026 Annual General Meeting of Shareholders (AGM) on 28 April 2026. All agenda items submitted to the AGM were thoroughly prepared and received strong support from shareholders, as reflected in the voting results. The BOD subsequently directed the implementation of the resolutions adopted by the General Meeting of Shareholders.

The BOD established appraisal teams and assigned its members to review and evaluate proposals submitted by the General Director concerning the development and amendment of internal regulations, business plans, investment projects, production organization measures, and financial and accounting matters.

The BOD also directed the Board of Management and other departments to implement regulations and directives issued by the Government, Vinacomin (TKV), and the

Company. Operational plans appropriate to each stage of business activities were developed, while implementation was organized, supervised, and monitored to ensure effective execution.

- Activities of the Board of Management

The Board of Management promptly implemented the directives, resolutions, and decisions of the Board of Directors, as well as the business cooperation agreements between Vinacomin (TKV) and the Company.

The General Director directly executed labor contracts, credit agreements, and commercial contracts in compliance with applicable regulations and prevailing laws.

The Company fulfilled its obligations under the Collective Labor Agreement and ensured the lawful rights and interests of its shareholders.

The Board of Management proactively managed the Company's business operations on a daily, weekly, monthly, quarterly, and annual basis in accordance with the Law on Enterprises, the Company's Charter, and the resolutions of the Board of Directors. Business plans were implemented through coordinated measures involving both the Company's management and its functional departments and production workshops. Appropriate cost-saving initiatives and product management solutions were introduced in a timely manner to enhance operational efficiency throughout each stage of production.

With respect to capital construction investment, the Company carried out investment activities in accordance with the approved authority, while investment implementation, settlement, and audit procedures were conducted in compliance with applicable laws and regulations. The Company also reviewed investment items to prioritize only necessary projects, thereby limiting capital expenditure during the period of reduced production output.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

The Board of Supervisors (BOS) was invited to attend all meetings of the Board of Directors, together with the Company's functional departments, in accordance with their respective functions and responsibilities. During these meetings, the BOS provided comments and recommendations to the Board of Directors regarding the formulation of the Company's governance regulations and matters relating to the management and implementation of the Company's business and production plans.

The Board of Supervisors participated in the comprehensive supervision of the Company's operations and issued recommendations and risk alerts for implementation by the General Director and relevant departments. The BOS also coordinated with the relevant departments in conducting supervisory activities, reviewing the Company's audited financial statements, and examining reports issued by the independent auditor.

5. Other activities of the Board of Supervisors:

he Board of Supervisors monitored the development and implementation of the Company's internal governance documents to ensure compliance with applicable laws and the Company's Charter. It also supervised the Company's compliance with legal requirements and information disclosure obligations in accordance with applicable regulations.

The Board of Supervisors reviewed the Company's quarterly financial statements and assessed the reports on the management and operational activities of the Board of Directors and the Board of Management before their submission to the Members' Council of Vinacomin (TKV), the General Meeting of Shareholders, and competent state authorities. It also examined the reliability of the Company's financial information, including assets, liabilities, equity, revenue, expenses, profits, taxes payable, other economic information, and corporate reports.

The Board of Supervisors monitored the feasibility and implementation progress of capital construction investment projects, as well as the execution of the Company's production and business plans. It assessed the achievement of the objectives and performance targets approved by the General Meeting of Shareholders and the Board of Directors, with particular emphasis on the return on equity, the utilization of after-tax profits, and the management and use of the Company's funds.

The Board of Supervisors also supervised the Company's internal units in implementing labor contracts, salary regulations, payroll administration, bonus payments, employee welfare benefits, severance and redundancy allowances funded from the employment redundancy reserve (where applicable), and other employee benefits in accordance with applicable regulations.

In addition, the Board of Supervisors reviewed the appropriateness of the mobilization, allocation, and utilization of the Company's resources, including assets, materials, financial resources, recruitment activities, and employee remuneration and benefits.

IV. Board of Management:

No.	Members of the Board of Management	Date of birth	Qualification	Date of appointment/dismissal of Management Board Members
1.	Ho Quoc	14/6/1972	Mining Engineer	Appointed: 03/03/2025;
2.	Tran Van Thuc	03/01/1980	Civil Engineer in Underground and Mining Construction	Appointed: 25/02/2022
3.	Pham The Hung	23/9/1967	Mining Mechanical and Electrical Engineer	Re-appointment 22/3/2024
4.	La Thanh Thuong	19/10/1983	Master of Mining Engineering	Appointed: 17/5/2025
5.	Do Van Tinh	09/6/1981	Master of Mining Engineering	Appointed: 01/11/2025

V. Chief Accountant

No	Name	Date of birth	Qualification	Date of appointment/dismissa
1.	Tran Thi Thu Thao	08/01/1982	Bachelor of Economics	Re-appointment: 19/8/2022

VI. Training courses on Corporate Governance:

Members of the Board of Directors, Board of Supervisors and Company Secretary attended a training course on corporate governance organized by VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED at the School of Business Administration - Vinacomin..

VII. The list of affiliated persons of the listed companies in accordance with Clause 34, Article 6 of the Law on Securities and transactions of related persons of the Company with the Company itself.

1. List of related persons of the Company: (Appendix attached):

2. Transactions between the company and its related persons; or between the company and major shareholders, insiders, and related persons of insiders: None.

3. Transactions between insiders of the listed company, related persons of insiders, and subsidiaries or companies controlled by the listed company: None.

4. Transactions between the Company and Other Parties:

4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Board of Supervisors, or the Director have been or are founding members, members of the Board of Directors, or Directors within the past three years (from the time of report preparation): none.

4.2. Transactions between the Company and companies in which related parties are members of the Board of Directors, members of the Board of Supervisors, or Director, who are members of the Board of Directors or Directors:

- Purchase and sale of coal under the Business Cooperation Agreement with Vietnam National Coal and Mineral Industries Holding Corporation Limited (Vinacomin – TKV), with the transaction ratio (transaction value/total assets based on the Company's most recent financial statements) calculated as follows: VND 3,323,892,566,944 / VND 2,620,585,615,284 = 123.39%..

4.3. Other transactions of the Company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, or the Director: None.

VIII. Transactions of shares by insiders and related people of insiders

1. List of insiders and related persons of insiders *(Appendix attached)*

2. Transactions by insiders and related persons for shares of the listed company: None

V. Other significant issue: None.

Recipient:
- As above;
- Board of Directors (e-copy);
- Board of Supervisors (e-copy);
- Filed: Clerical assistant, Company Secretary

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

M.S.D.N: 5700101877 C.T.C.P CÔNG TY CỔ PHẦN THAN VÀNG DANH VINACOMIN TP. UÔNG BÍ

Nguyen Van Dung

APPENDIX

LIST OF INTERNALS AND PERSONS/ORGANIZATIONS RELATED TO INTERNALS

(Attached to the Report On Corporate Governance No.: .1815..../TVD-HDQT dated July 28, 2026)

TT	Name	Securities trading account	Position at the company	Type of Document of the Owner (Citizen ID, Passport, Business Registration Certificate)	Document Number of the Owner	Issuance Date of the Owner's Document	Issuing Authority of the Owner's Document	Head Office Address/Contact Address	Number of Shares Owned at Present	Current percentage of shares owned	Note
1	**Vietnam National Coal And Mineral Industries Holding Corporation Limited**			Business Registration Certificate	5700100256	12/7/2010	Hanoi	No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi	30,048,743	66.83%	Parent company; Organization related to Mr. Nguyen Van Dung – Chairman of the Board of Directors
2	**Uong Bi Automobile Mechanical Joint Stock Company**			Business Registration Certificate	5700623552	08/01/2007	Quang Ninh	Tan Lap 2 Quarter, Yen Tu Ward, Quang Ninh Province			Organization related to Mr. Duong Van Hoang – Head of the Supervisory Board of the Company
3	**Vinacomin Shipping Agency Joint Stock Company**			Business Registration Certificate	5700470698	12/11/2003	Quang Ninh	No. 55A Le Thanh Tong Street, Hong Gai Ward, Quang Ninh Province			
4	**Nguyen Van Dung**	058C012035	Chairman of the BOD, Secretary of the Party Committee	Citizen ID	035073002795	29/12/2021	Police Department on Residence Management and National Data on Population	Uong Bi, Quang Ninh	5,097	0.01%	
4.1	Le Thi Thanh Xuan			Citizen ID	100666182	15/12/2010	Quang Ninh Public Security	Uông Bí, Quảng Ninh	0	0,00%	- People related to Mr. Nguyen Van Dung - Wife
4.2	Le Van Coi			Citizen ID	030052001931	28/2/2017	Police Department on Residence	Uông Bí, Quảng Ninh	0	0,00%	- People related to Mr. Nguyen Van

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							Management and National Data on Population				Dung - Father-in-law
4.3	Nguyen Thi Thanh			Citizen ID	022155001140	28/2/2017	Police Department on Residence Management and National Data on Population	Uong Bi, Quang Ninh	0	0,00%	- People related to Mr. Nguyen Van Dung - Mother-in-law
4.4	Nguyen Thuy Hien			Citizen ID	022301001352	25/10/2016	Police Department on Residence Management and National Data on Population	Uong Bi, Quang Ninh	0	0,00%	- People related to Mr. Nguyen Van Dung - Daughter
4.5	Nguyen Trung Hiếu			Citizen ID	022205008780	14/8/2021	Police Department for Administrative Management of Social Order	Uong Bi, Quang Ninh	0	0,00%	- People related to Mr. Nguyen Van Dung - Son
4.6	Nguyen Thi Phuong			Citizen ID	0351580022621	6/5/2020	Police Department on Residence Management and National Data on Population	Linh Tay- Thu Duc- Ho Chi Minh City	0	0,00%	- People related to Mr. Nguyen Van Dung - Older sister
4.7	Nguyen Thi Cham			Citizen ID	168464049	7/4/2010	Ha Nam Public Security	Dinh Xa - Phu Ly - Ha Nam	0	0,00%	- People related to Mr. Nguyen Van Dung - Older sister
4.8	Nguyen Thi Cai			Citizen ID	035163000091	13/10/2015	Police Department on Residence Management and National	Cau Dien - Nam Tu Liem – Ha Noi	2.206	0,00%	- People related to Mr. Nguyen Van Dung - Older sister

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							Data on Population				
4.9	Nguyen Thi Tuyen			Citizen ID	22929232	19/9/2014	Ho Chi Minh City	Tam Phu - Thu Duc - Ho Chi Minh City	0	0,00%	- Người có liên quan đến ông Nguyễn Văn Dũng - Chị ruột
4.10	Nguyen Thi Tuyen			Citizen ID	272501788	21/9/2011	Dong Nai	Tam Hoa - Bien Hoa - Dong Nai	0	0,00%	- People related to Mr. Nguyen Van Dung - Older Sister
4.11	Nguyen Van Duong			Citizen ID	035070000840	18/11/2016	Police Department on Residence Management and National Data on Population	Ha Long - Quang Ninh	0	0,00%	- People related to Mr. Nguyen Van Dung - Older Brother
5	**Ho Quoc**	058C012254	Deputy Secretary of the Company's Party Committee, Director, and Member of the Board of Directors	Citizen ID	022072012091	15/01/2023	Police Department on Residence Management and National Data on Population	Uong Bi, Quang Ninh	393	0.00%	
5.1	Pham Thi Thuy			Citizen ID	022174002270	06/04/2018	Police Department on Residence Management and National Data on Population	Uong Bi, Quang Ninh	0	0.00%	- People related to Mr. Ho Quoc - Wife
5.2	Ho Cam Ha			Citizen ID	022197001638	06/04/2018	Police Department	Uong Bi, Quang Ninh	0	0.00%	- People related to Mr. Ho Quoc -

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											Daughter
5.3	Ho Nam Son			Citizen ID	02205001482	27/07/2020	Police Department	Uong Bi, Quang Ninh	0	0.00%	- People related to Mr. Ho Quoc - Son
5.4	Ho Phong	058C009967		Citizen ID	100652504	20/05/2005	Quang Ninh Public Security	Vang Danh, Quang Ninh	381	0.00%	- People related to Mr. Ho Quoc - Younger brother
5.5	Ho Thi Huong			Citizen ID	100471083	04/06/2013	Quang Ninh Public Security	Vang Danh, Quang Ninh	0	0.00%	- People related to Mr. Ho Quoc - Older Sister
5.6	Ho Quyen			Citizen ID	100471102	11/04/2005	Quang Ninh Public Security	Vang Danh, Quang Ninh	1,917	0.00%	- People related to Mr. Ho Quoc - Older Brother
5.7	Ho Cuong			Citizen ID	100518616	26/12/2008	Quang Ninh Public Security	Vang Danh, Quang Ninh	1,483	0.00%	- People related to Mr. Ho Quoc - Older Brother
5.8	Le Thi Hoa			Citizen ID	040141000096	22/12/2021	Police Department for Administrative Management of Social Order	Vang Danh, Quang Ninh	0	0,00%	People related to Mr. Ho Quoc - Mother
5.9	Ngo Hoang An			Citizen ID	022096008075	28/6/2021	Police Department for Administrative Management of Social Order	Co Le Area, Hoang Que Ward, Quang Ninh	0	0,00%	People related to Mr. Ho Quoc – Son in law
6	**Trinh Van An**		Member of the Standing Committee of the Party Committee,	Citizen ID	37073002614	14/03/2019	Department on Residence Management and National Data on	Uong Bi, Quang Ninh	478	0.00%	

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			Chairman of the Company's Trade Union, and Member of the Board of Directors				Population				
6.1	Nguyen Thi Minh			Citizen ID	161281526	29/08/1979	Ninh Binh Public Security	Nho Quan, Ninh Binh	0	0.00%	- People related to Mr. Trinh Van An - Mother
6.2	Pham Thi Minh Thinh			Citizen ID	100703143	29/07/2011	Quang Ninh Public Security	Uong Bi, Quang Ninh	0	0.00%	- People related to Mr. Trinh Van An - Wife
6.3	Trinh Quoc Tuan			Citizen ID	037060011403	09/05/2021	Department on Residence Management and National Data on Population	Group 22, Coc Leu, Lao Cai	0	0.00%	- People related to Mr. Trinh Van An - Older Brother
6.4	Trinh Van Luu			Citizen ID	037061001935	22/12/2021	Department on Residence Management and National Data on Population	Group 4, Area 2, Vang Danh, Uong Bi, Quang Ninh	0	0.00%	- People related to Mr. Trinh Van An - Older Brother
6.5	Trinh Van Thinh			Citizen ID	037069002158	28/06/2021	Department on Residence Management and National Data on Population	Group 4, Area 2, Vang Danh, Uong Bi, Quang Ninh	0	0.00%	- People related to Mr. Trinh Van An - Older Brother
6.6	Trinh Van Duc			Citizen ID	037066013539	27/06/2021	Police Department on Residence Management and National Data on	Group 13, Lao Cai Ward, Lao Cai	0	0.00%	- People related to Mr. Trinh Van An - Older Brother

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							Population				
6.7	Trinh Van Phuc			Citizen ID	037064002761	14/08/2022	Police Department on Residence Management and National Data on Population	Nhon Trach, Dong Nai	0	0.00%	- People related to Mr. Trinh Van An - Older Brother
6.8	Trinh Thi Tam			Citizen ID	037171000647	09/05/2021	Police Department on Residence Management and National Data on Population	Street 7, Dong Thanh, Ninh Binh	0	0.00%	- People related to Mr. Trinh Van An - Older Sister
6.9	Trinh Van Thang			Citizen ID	037076002032	18/12/2021	Police Department on Residence Management and National Data on Population	No. 10, Alley 46/1 Van Cao Street, Lieu Giai, Ba Dinh, Hanoi	0	0.00%	- People related to Mr. Trinh Van An - Younger brother
7	**Nguyen Ba Quang**		Independent Member of the BOD	Citizen ID	34060005016	14/08/2021	Police Department on Residence Management and National Data on Population	Group 5, Area 1, Uong Bi, Quang Ninh	246,000	0.54%	
7.1	Do Thi Huong			Citizen ID	022164007239	15/11/2021	Police Department	Group 5, Area 1, Uong Bi, Quang Ninh	0	0.00%	- People related to Mr. Nguyen Ba Quang - Wife
7.2	Nguyen Viet Tuyen			Citizen ID	022087013933	22/05/2023	Police Department	House 09, Group 29, Cau Giay, Ha Noi	0	0.00%	- People related to Mr. Nguyen Ba Quang - Son

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7.3	Bui Thi Thuy Linh			Citizen ID	022190005808	22/05/2023	Police Department	House 09, Group 29, Cau Giay, Ha Noi	0	0.00%	- People related to Mr. Nguyen Ba Quang - Daughter-in-law
7.4	Nguyen Manh Tuan			Citizen ID	022092001960	13/01/2022	Police Department	Group 5,area 1, Uong Bi, Quang Ninh	0	0.00%	- People related to Mr. Nguyen Ba Quang - Son
7.5	Vu Thi Lan Anh			Citizen ID	026192003911	02/10/2022	Police Department	Nhat Tien 3, Lien Chau Commune, Vinh Phuc	0	0.00%	- People related to Mr. Nguyen Ba Quang - Daughter-in-law
8	**Tran Van Thuc**	058C012052	Member of the Executive Committee of the Party Committee, Deputy Director, and Member of the BOD	Citizen ID	034080023248	22/12/2021	Police Department for Administrative Management of Social Order	Vang Danh, Quang Ninh	1,500	0.00%	Election of additional members to the Board of Directors on April 29, 2025
8.1	Nguyen Thi Dieu Linh	058C007531		Citizen ID	034181008970	15/11/2021	Police Department on Residence Management and National Data on Population	Vang Danh, Quang Ninh	10,800	0.00%	- People related to Mr. Tran Van Thuc - Wife
8.2	Tran Que Phuong	058C012443		Citizen ID	030459004871	10/04/2021	Police Department on Residence Management and National Data on Population	Vang Danh, Quang Ninh	0	0.00%	- People related to Mr. Tran Van Thuc - Father

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8.3	Lai Thi Xuyen	058C008121		Citizen ID	034157004373	10/04/2021	Police Department on Residence Management and National Data on Population	Vang Danh, Quang Ninh	0	0.00%	- People related to Mr. Tran Van Thuc - Mother
8.4	Tran Quyet Chien			Citizen ID	034083016457	24/08/2022	Police Department on Residence Management and National Data on Population	Vang Danh, Quang Ninh	0	0.00%	- People related to Mr. Tran Van Thuc - Younger Brother
8.5	Nguyen Ngoc Thieu			Citizen ID	034049011834	09/5/2022	Police Department for Administrative Management of Social Order	Thai Thuy- Thai Binh (Hung Yen)	0	0.00%	People related to Mr. Tran Van Thuc – Father in law
8.6	Phung Thi San			Citizen ID	001148022221	26/5/2022	Police Department for Administrative Management of Social Order	Thai Thuy- Thai Binh (Hung Yen)	0	0.00%	People related to Mr. Tran Van Thuc – Morther in law
9	**Pham The Hung**	058C011914	Member of the Executive Committee of the Party Committee and Deputy Director	Citizen ID	022067000936	13/06/2017	Police Department on Residence Management and National Data on Population	Uong Bi, Quang Ninh	1,438	0.00%	
9.1	Pham Xuan Huong			Citizen ID	022042000139	28/06/2002	Police Department on Residence Management and National Data on Population	Vinh Tuy, Mao Khe, Quang Ninh	0	0.00%	- People related to Mr. Pham The Hung - Father

TT	Name	Securities trading account	Position at the company	Type of Document of the Owner (Citizen ID, Passport, Business Registration Certificate)	Document Number of the Owner	Issuance Date of the Owner's Document	Issuing Authority of the Owner's Document	Head Office Address/Contact Address	Number of Shares Owned at Present	Current percentage of shares owned	Note
9.2	Ngo Thi Ung			Citizen ID	022144000103	28/06/2021	Police Department on Residence Management and National Data on Population	Vinh Tuy, Mao Khe, Quang Ninh	0	0.00%	- People related to Mr. Pham The Hung - Mother
9.3	Nguyen Thi Phuong			Citizen ID	03116800333	16/06/2017	Police Department on Residence Management and National Data on Population	Uong Bi, Quang Ninh	0	0.00%	- People related to Mr. Pham The Hung - Wife
9.4	Pham Hong Van			Citizen ID	101209966	22/02/2011	Quang Ninh Public Security	Uong Bi, Quang Ninh	0	0.00%	- People related to Mr. Pham The Hung - Daughter
9.5	Pham Thanh Nga			Citizen ID	022303003464	18/06/2019	Police Department on Residence Management and National Data on Population	Uong Bi, Quang Ninh	0	0.00%	- People related to Mr. Pham The Hung - Daughter
9.6	Pham Thi Phuong			Citizen ID	022162000700	28/06/2021	Police Department on Residence Management and National Data on Population	Vinh Tuy, Mao Khe, Quang Ninh	0	0.00%	- People related to Mr. Pham The Hung - Older Sister
9.7	Pham Thi May			Citizen ID	022165000684	28/06/2021	Police Department on Residence Management and National Data on Population	Vinh Tuy, Mao Khe, Quang Ninh	0	0.00%	- People related to Mr. Pham The Hung - Older Sister

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9.8	Pham Duc Bang	058C007605		Citizen ID	022070010250	17/05/2021	Police Department on Residence Management and National Data on Population	Uong Bi, Quang Ninh	34	0.00%	- People related to Mr. Pham The Hung - Younger brother
9.9	Pham Huy Toan			Citizen ID	022072001416	22/12/2021	Police Department on Residence Management and National Data on Population	Vang Danh, Quang Ninh	0	0.00%	- People related to Mr. Pham The Hung - Younger brother
9.10	Pham Ngoc Hoan	058C012015		Citizen ID	022178004837	01/5/2021	Police Department for Administrative Management of Social Order	Uong Bi, Quang Ninh	396	0.00%	- People related to Mr. Pham The Hung - Younger brother
10	**La Thanh Thuong**		Member of the Executive Committee of the Party Committee and Deputy Director	Citizen ID	022083010486	26/09/2023	Police Department for Administrative Management of Social Order	Group 13B, Area 4, Uong Bi Ward	**700**	0.00%	
10.1	Phung Thi Them			Citizen ID	022160008070	22/12/2021	Police Department for Administrative Management of Social Order	Group 3, Phuong An area, Yen Tu Ward	0	0.00%	People related to Mr. La Thanh Thuong - Mother
10.2	La Xuan Cai			Citizen ID	035055001296	22/12/2021	Police Department for Administrative Management of Social Order	Group 3, Phuong An area, Yen Tu Ward	0	0.00%	People related to Mr. La Thanh Thuong - Father

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10.3	Le Thi Minh Yen			Citizen ID	022183006559	26/09/2023	Police Department for Administrative Management of Social Order	Group 13B, Area 4, Uong Bi Ward	0	0.00%	People related to Mr. La Thanh Thuong - Wife
10.4	La Le Thao Binh			Citizen ID	022313007571	14/09/2024	Ministry of Public Security	Group 7, Area 5, Uong Bi Ward	0	0.00%	People related to Mr. La Thanh Thuong - Daughter
10.5	La Ngoc Binh An			Citizen ID	022315010528	14/09/2024	Ministry of Public Security	Group 7, Area 5, Uong Bi Ward	0	0.00%	People related to Mr. La Thanh Thuong - Daughter
10.6	La Thanh Trung			Citizen ID	035080002254	14/04/2021	Police Department for Administrative Management of Social Order	Group 3, Phuong An area, Yen Tu Ward	0	0.00%	People related to Mr. La Thanh Thuong - Older brother
10.7	La Trung Thanh			Citizen ID	022082007228	29/04/2021	Police Department for Administrative Management of Social Order	Group 2, Area 3, Vang Danh Ward	0	0.00%	People related to Mr. La Thanh Thuong - Real Brother
10.8	Hoang Thi Vui			Citizen ID	022187007752	11/04/2021	Police Department for Administrative Management of Social Order	Group 3, Phuong An area, Yen Tu Ward	0	0.00%	People related to Mr. La Thanh Thuong - Sister-in-law
10.9	Vu Thi Huong			Citizen ID	02218700771	08/04/2021	Police Department for Administrative Management of Social Order	Group 2, Area 3, Vang Danh Ward	0	0.00%	People related to Mr. La Thanh Thuong - Sister-in-law
10.10	Le Van Vung			Citizen ID	034058009334	25/04/2021		Group 14c, Area 5B, Uong Bi Ward	0	0.00%	People related to Mr. La Thanh Thuong - Father-in-law

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10.11	Tran Thi Sau			Citizen ID	036156004615	15/04/2021	Police Department for Administrative Management of Social Order	Group 14c, Area 5B, Uong Bi Ward	0	0.00%	People related to Mr. La Thanh Thuong - Mother-in-law
10.12	Le Thi Hien			Citizen ID	022186005530	09/05/2021	Police Department for Administrative Management of Social Order	Group 14c, Area 5B, Uong Bi Ward	0	0.00%	People related to Mr. La Thanh Thuong - Brother-in-law
10.13	Nguyen Ba Duy			Citizen ID	034083009537	11/06/2024	Police Department for Administrative Management of Social Order	Group 14c, Area 5B, Uong Bi Ward	0	0.00%	People related to Mr. La Thanh Thuong - Brother-in-law
11	**Do Van Tinh**		Member of the Executive Committee of the Party Committee and Deputy Director	Citizen ID	036081022659	28/09/2021	Police Department for Administrative Management of Social Order	Group 26, Quang Trung 7 Quarter, Uong Bi Ward	93	0.00%	
11.1	Bui Thi Thin			Citizen ID	036151000963	02/07/2021	Police Department for Administrative Management of Social Order	Giao Binh Commune, Ninh Binh Province	0	0.00%	A person related to Mr.Do Van Tinh - Mother
11.2	Do Xuan Chi			Citizen ID	036048000865	20/07/2021	Police Department for Administrative Management of Social Order	Giao Binh Commune, Ninh Binh Province	0	0,00%	A person related to Mr.Do Van Tinh - Father
11.3	Pham Thi Lan Anh			Citizen ID	022187005470	18/06/2019	Police Department for Administrative Management of Social Order	Group 26, Quang Trung 7 Quarter, Uong Bi Ward	0	0,00%	A person related to Mr.Do Van Tinh - Wife

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11.4	Do Duy Thai			Citizen ID	022210003331	04/07/2024	Ministry of Public Security	Group 26, Quang Trung 7 Quarter, Uong Bi Ward			A person related to Mr.Do Van Tinh - Son
11.5	Do Anh Thu			Citizen ID	022315001660	09/01/2022	Police Department for Administrative Management of Social Order	Group 26, Quang Trung 7 Quarter, Uong Bi Ward			A person related to Mr.Do Van Tinh - Daughter
11.6	Do Van Tuyen			Citizen ID	036071018446	14/08/2021	Police Department for Administrative Management of Social Order	Thanh Nam Ward, Ninh Binh Province			A person related to Mr.Do Van Tinh - Brother
11.7	Do Quyet Toi			Citizen ID	036074013555	10/08/2021	Police Department for Administrative Management of Social Order	Truong Thi Ward, Ninh Binh Province			A person related to Mr.Do Van Tinh - Brother
11.8	Do Thi Tuoi			Citizen ID	036177017130	10/08/2021	Police Department for Administrative Management of Social Order	An Khe Ward, Da Nang			A person related to Mr.Do Van Tinh – Older sister
11.9	Do Thi Lien			Citizen ID	036172018696	14/08/2021	Police Department for Administrative Management of Social Order	Group 3, Phuong An Area, Yen Tu Ward			A person related to Mr.Do Van Tinh –Sister in law
11.10	Vu Thi Bac			Citizen ID	036180018786	10/08/2021	Police Department for Administrative Management of Social Order	Group 2, Area 3, Vang Danh Ward			A person related to Mr.Do Van Tinh –Sister in law
11.11	Luu Cong Uy			Citizen ID	036069017773	10/08/2021	Police Department for Administrative Management of Social Order	Vang Danh 2 Quarter, Vang Danh Ward, Quang Ninh Province			A person related to Mr.Do Van Tinh – Brother in law

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11.12	Pham Xuan Truong			Citizen ID	034062012328	28/09/2021	Police Department for Administrative Management of Social Order	Vang Danh 2 Quarter, Vang Danh Ward, Quang Ninh Province			A person related to Mr.Do Van Tinh –Father in law
11.13	Truong Thi Lan			Citizen ID	040165000234	25/02/2025	Ministry of Public Security	Vang Danh 2 Quarter, Vang Danh Ward, Quang Ninh Province			A person related to Mr.Do Van Tinh – Mother in law
11.14	Pham Anh Tuan			Citizen ID	022095003128	25/04/2021	Police Department for Administrative Management of Social Order	Vang Danh 2 Quarter, Vang Danh Ward, Quang Ninh Province			A person related to Mr.Do Van Tinh –Sister in law
11.15	Phan Thi Thu Loan			Citizen ID	034199014396	23/09/2024	Ministry of Public Security	Vang Danh 2 Quarter, Vang Danh Ward, Quang Ninh Province			A person related to Mr.Do Van Tinh –Sister in law
12	**Tran Thi Thu Thao**	058C012504	Member of the Standing Committee of the Party Committee and Chief Accountant	Citizen ID	022182005887	13/7/2024	Ministry of Public Security	Uông bí, quảng ninh	72,977	0.00%	
12.1	Nguyen Tat Dung			Citizen ID	022079004604	15/04/2021	Police Department for Administrative Management of Social Order	Uông bí, quảng ninh	0	0.00%	- A person related to Ms.Tran Thi Thu Thao - Husband
12.2	Nguyen Thi Huan			Citizen ID	030150000509	07/03/2016	Police Department for Residence Registration and Management and the	Uông bí, quảng ninh	0	0.00%	- A person related to Ms.Tran Thi Thu Thao - Mother

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							National Population Database				
12.3	Nguyen Van Rang			Citizen ID	034049002214	06/12/2017	Police Department for Residence Registration and Management and the National Population Database	Uong Bi, Quang Ninh	0	0.00%	- A person related to Ms.Tran Thi Thu Thao - Father in law
12.4	Phan Thi Dung			Citizen ID	034150003961	06/12/2017	Police Department for Residence Registration and Management and the National Population Database	Uong Bi, Quang Ninh	0	0.00%	- A person related to Ms.Tran Thi Thu Thao - Mother in law
12.5	Tran Thu Huong	058C011728		Citizen ID	022174002182	12/02/2018	Police Department for Residence Registration and Management and the National Population Database	Uong Bi, Quang Ninh	0	0.00%	- A person related to Ms.Tran Thi Thu Thao - Older sister
12.6	Tran Nam Trung	058C008045		Citizen ID	022076000438	01/02/2016	Police Department for Residence Registration and Management and the	Uong Bi, Quang Ninh	669	0.00%	- A person related to Ms.Tran Thi Thu Thao - Older brother

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							National Population Database				
13	**Duong Van Hoang**		Head of the Board of Supervisors	Citizen ID	034077009211	09/05/2021	Police Department for Residence Registration and Management and the National Population Database	Uong Bi, Quang Ninh	0	0.00%	Appointed as Head of the Board of Supervisors from 28 April 2026.
13.1	Nguyen Thi Hai Yen			Citizen ID	022180005120	07/06/2024	Police Department for Residence Registration and Management and the National Population Database	Uong Bi, Quang Ninh	0	0.00%	Related person of Mr. Duong Van Hoang – Spouse.
13.2	Duong Yen Linh			Citizen ID	022306000393	29/04/2021	Police Department for Residence Registration and Management and the National Population Database	Uong Bi, Quang Ninh	0	0.00%	Related person of Mr. Duong Van Hoang – Child.
13.3	Duong Quang Hung			Citizen ID	022208012630	01/06/2022	Police Department for Residence Registration and Management and the	Uong Bi, Quang Ninh	0	0.00%	Related person of Mr. Duong Van Hoang –Child.

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							National Population Database				
14	**Phung The Anh**	058C012033	8	Citizen ID	022074003602	17/9/2024	Ministry of Public Security	Bi Trung I Residential Area, Yen Tu Ward, Quang Ninh Province	2.177	0.00%	
14.1	Nguyen Thi Tuyet Mai			Citizen ID	022177009400	17/9/2024	Ministry of Public Security	Bi Trung I Residential Area, Yen Tu Ward, Quang Ninh Province	0	0.00%	- A person related to Mr. Phung The Anh - Wife
14.2	Phung Ngoc Dong			Citizen ID	001044009038	14/8/2021	Police Department	Tan Lap Residential Area, Yen Tu Ward, Quang Ninh Province	0	0.00%	- A person related to Mr. Phung The Anh - Father
14.3	To Thi Thuy			Citizen ID	022149003031	16/8/2021	Police Department	Tan Lap Residential Area, Yen Tu Ward, Quang Ninh Province	0	0.00%	- A person related to Mr. Phung The Anh -Mother
14.4	Nguyen Thi Tuc			Citizen ID	027150000124	28/9/2021	Police Department	Lien Phuong Residential Area, Yen Tu Ward, Quang Ninh Province	0	0.00%	- A person related to Mr. Phung The Anh - Mother in law
14.5	Phung Lan Phuong			Citizen ID	022300004561	17/9/2024	Ministry of Public Security	Bi Trung I Residential Area, Yen Tu Ward, Quang Ninh Province	0	0.00%	- A person related to Mr. Phung The Anh - Child
14.6	Phung Thi Hong Hanh			Citizen ID	022176000738	03/5/2022	Police Department	Phu Thanh Tay Residential Area, Yen Thanh, Uong Bi Ward, Quang Ninh Province	0	0.00%	- A person related to Mr. Phung The Anh - Younger sister
14.7	Phung Ngoc Lam			Citizen ID	022081009760	14/8/2021	Police Department	Tan Lap Residential Area, Yen Tu Ward, Quang Ninh Province	0	0.00%	- A person related to Mr. Phung

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											The Anh - Child
15	**Nguyen Thi Thuy Diu**	058C012011	Member of Board of Supervisors	Citizen ID	22174003946	14/08/2021	Police Department for Residence Registration and National Population Database	Uong Bi, Quang Ninh Province	2489	0.00%	
15.1	Nguyen Can			Citizen ID	027046003515	14/8/2021	Police Department for Administrative Management of Social Order	No. 55, Alley 56, Tran Quang Khai Street, Thanh Son 4, Uong Bi Ward, Quang Ninh Province	0	0.00%	- A person related to Ms. Nguyen Thi Thuy Diu - Father
15.2	Dinh Thi Hien			Citizen ID	037149004510	14/8/2021	Police Department for Administrative Management of Social Order	No. 55, Alley 56, Tran Quang Khai Street, Thanh Son 4, Uong Bi Ward, Quang Ninh Province	0	0.00%	- A person related to Ms. Nguyen Thi Thuy Diu - Mother
15.3	Nguyen Van Tuy			Citizen ID	031065007338	13/01/2025	Ministry of Public Security	No. 42, Alley 56, Tran Quang Khai Street, Thanh Son 4, Uong Bi Ward, Quang Ninh Province	0	0.00%	- A person related to Ms. Nguyen Thi Thuy Diu - Husband
15.4	Nguyen Hong Long			Citizen ID	022088013973	14/8/2021	Police Department for Administrative Management of Social Order	No. 42, Alley 56, Tran Quang Khai Street, Thanh Son 4, Uong Bi Ward, Quang Ninh Province	0	0.00%	- A person related to Ms. Nguyen Thi Thuy Diu - Child
15.5	Nguyen Thi Hai Duyen			Citizen ID	022175002727	17/08/2018	Police Department for Residence Registration and National Population Database	Thanh Son 2, Uong Bi Ward, Quang Ninh Province	0	0.00%	- A person related to Ms. Nguyen Thi Thuy Diu - Younger sister

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15.6	Nguyen Ninh Bac			Citizen ID	022083000545	03/01/2015	Police Department for Residence Registration and National Population Database	Nam Tu Liem, Hanoi	0	0.00%	- A person related to Ms. Nguyen Thi Thuy Diu - Younger brother
16	**Bui Ngoc Duc**			Citizen ID	022082003359	15/11/2021	Police Department for Residence Registration and National Population Database	Group 3, Thanh Son 3 Residential Area, Uong Bi Ward, Quang Ninh Province	190	0.00%	
16.1	Luu Thi Phuong Thao			Citizen ID	034184005692	17/07/2024	Police Department for Residence Registration and National Population Database	Group 3, Thanh Son 3 Residential Area, Uong Bi Ward, Quang Ninh Province	93	0.00%	Related person of Mr. Bui Ngoc Duc – Wife
16.2	Bui Ngoc Viet Anh			Citizen ID	022210006955	09/03/2024	Police Department for Residence Registration and National Population Database	Group 3, Thanh Son 3 Residential Area, Uong Bi Ward, Quang Ninh Province	0	0.00%	Related person of Mr. Bui Ngoc Duc – Child
16.3	Bui Anh Minh			Citizen ID	022214003885	09/03/2024	Police Department for Residence Registration and National Population Database	Group 3, Thanh Son 3 Residential Area, Uong Bi Ward, Quang Ninh Province	0	0.00%	Related person of Mr. Bui Ngoc Duc – Child
16.4	Bui Anh Minh			Citizen ID	034052004114	19/04/2022	Police Department for Residence Registration and National	Area 3, Vang Danh Ward, Quang Ninh Province	0	0.00%	Related person of Mr. Bui Ngoc Duc – Father

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							Population Database				
165.	Bui Thi Thoa			Citizen ID	022175002738	13/04/2021	Police Department for Residence Registration and National Population Database	Uong Bi Ward, Quang Ninh Province	2205	0.00%	Related person of Mr. Bui Ngoc Duc – Elder sister
16.6	Bui Thi Thuy			Citizen ID	022177009788	28/10/2022	Police Department for Residence Registration and National Population Database	Dong Mai Ward, Quang Ninh Province	0	0.00%	Related person of Mr. Bui Ngoc Duc – Elder sister